



NationalCenter **f o r S c h o o l L e a d e r s h i p**

V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Mar - 2016

Report prepared by:
National Center for School Leadership

Prepared for:
Dunklin R-V

READING YOUR RESULTS

This report summarizes the responses made by individuals who participated in the survey. The information below outlines how to read the results included in this report.

"PERSPECTIVE" refers to an identifiable group of respondents that have rated a given question.

"ACTUAL" refers to the total number of respondents who provided a *response* to a given question. Due to response variability, counts for "Actuals" across perspectives may not equal the total number of participants.

"No Response(NR)" refers to the number of respondents who left the question blank or provided a Neutral response. For purposes of this report, Neutral are considered the same as a "No Response".

"# of RESPONSES" refers to the number of "Actuals" who responded with a 1, 2, 4, & 5.

"SD" refers to the standard deviation. SD's greater than 1.5 indicate high variability across responses, and should be examined more closely.

"AVG" refers to the average (agreement) rating of all responses for a particular question.

Bar Charts are based on the following scale:

"1" represents *Strongly Disagree*.

"2" represents *Disagree*.

"4" represents *Agree*.

"5" represents *Strongly Agree*.

Please note that respondent who did not answer or provide a "3" Neutral response are included in the **"No Response (NR)"** category.

Sample question output:

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|------------------|--------|----|----------------|----|----|----|----|-----|------|--------------------------|----|----|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| District Average | 228 | -- | 6 | 13 | 19 | 39 | 23 | 1.1 | 3.60 | 19 | 19 | 62 |
| School # 1 | 40 | -- | 3 | 10 | 28 | 40 | 19 | 1.0 | 3.65 | 13 | 28 | 59 |
| School # 2 | 58 | -- | 5 | 12 | 22 | 45 | 16 | 1.1 | 3.53 | 17 | 22 | 61 |
| School # 3 | 130 | -- | 7 | 15 | 15 | 37 | 26 | 1.2 | 3.61 | 22 | 15 | 63 |

READING YOUR RESULTS

Note: Ratings are indicated as a percentage value and graphically represented by a Bar chart.

UNFAVORABLE RATINGS (1's or 2's) are shown as a percentage and represented as a DARK GREY BAR on the accompanying chart.

FAVORABLE RATINGS (4's or 5's) are shown as a percentage and represented as a LIGHT GREY BAR on the accompanying chart.

■ = % Unfavorable

□ = % Neutral

■ = % Favorable

Depending on the actual results, there may be any combination of these two bars on your reports.

The PREDOMINANT VIEW of each group is represented by the LONGEST BAR. Due to rounding, the combined percentages of these two bars may be slightly above or below 100%.

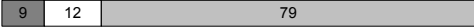







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Dunklin R-V - by Location




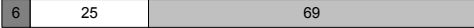
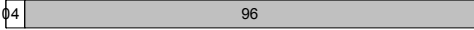



Standard Questions

A. SCHOOL PRIDE

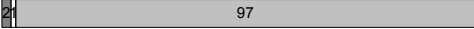
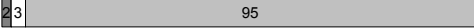
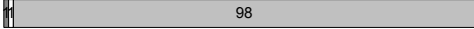
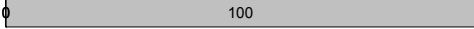

Overall Dimension - SCHOOL PRIDE

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|--------|-------|----------------|----|----|----|----|-----|------|---|
| | | | 1 | 2 | 3 | 4 | 5 | | | |
| National Results - All Responses | 89,180 | 5,781 | 3 | 6 | 12 | 34 | 45 | 1.0 | 4.11 |  |
| Dunklin R-V - All Responses | 130 | 56 | 2 | 5 | 18 | 42 | 33 | 0.9 | 3.98 |  |
| Pevely Elementary School | 74 | 14 | 3 | 8 | 22 | 38 | 29 | 1.0 | 3.82 |  |
| Taylor Early Childhood Center | 16 | -- | 2 | 1 | 15 | 39 | 43 | 0.9 | 4.21 |  |
| Senn-Thomas Middle School | 24 | -- | 1 | 2 | 9 | 43 | 45 | 0.8 | 4.29 |  |
| Herculaneum High School | 27 | 14 | 1 | 6 | 22 | 42 | 29 | 0.9 | 3.94 |  |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Maintenance/Custodian | 10 | -- | -- | 1 | 16 | 57 | 26 | 0.7 | 4.07 |  |
| Transportation | 13 | -- | -- | 4 | 14 | 48 | 34 | 0.8 | 4.10 |  |

1. Considering everything, I am satisfied working at my school / department.

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|---|
| | | | 1 | 2 | 3 | 4 | 5 | | | |
| National Results - All Responses | 108,653 | 6,623 | 2 | 7 | 10 | 42 | 39 | 1.3 | 4.09 |  |
| Dunklin R-V - All Responses | 167 | 8 | 2 | 3 | 19 | 48 | 28 | 0.9 | 3.98 |  |
| Pevely Elementary School | 74 | 2 | 3 | 5 | 24 | 49 | 19 | 0.9 | 3.76 |  |
| Taylor Early Childhood Center | 16 | -- | 6 | -- | 25 | 38 | 31 | 1.1 | 3.88 |  |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 4 | 46 | 50 | 0.6 | 4.46 |  |
| Herculaneum High School | 27 | 2 | -- | -- | 22 | 52 | 26 | 0.7 | 4.04 |  |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 40 | 40 | 0.8 | 4.20 |  |
| Transportation | 13 | -- | -- | 8 | 8 | 54 | 30 | 0.9 | 4.08 |  |

2. I am committed to seeing my school / school district succeed.

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|---|
| | | | 1 | 2 | 3 | 4 | 5 | | | |
| National Results - All Responses | 108,537 | 6,635 | 1 | -- | 1 | 20 | 77 | 1.3 | 4.70 |  |
| Dunklin R-V - All Responses | 167 | 8 | 1 | 1 | 3 | 20 | 75 | 0.6 | 4.69 |  |
| Pevely Elementary School | 74 | 2 | 1 | -- | 1 | 16 | 82 | 0.6 | 4.76 |  |
| Taylor Early Childhood Center | 16 | -- | -- | -- | -- | 6 | 94 | 0.3 | 4.94 |  |
| Senn-Thomas Middle School | 24 | -- | -- | -- | -- | 17 | 83 | 0.4 | 4.83 |  |

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Dunklin R-V - by Location

2. I am committed to seeing my school / school district succeed.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-------------------------|--------|----|----------------|----|----|----|----|-----|------|---|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| Herculaneum High School | 27 | 2 | -- | -- | -- | 33 | 67 | 0.5 | 4.67 | <div><div></div><div>100</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 30 | 50 | 0.8 | 4.30 | <div><div></div><div>20</div><div>80</div></div> | | |
| Transportation | 13 | -- | -- | 8 | 15 | 38 | 39 | 1.0 | 4.08 | <div><div>8</div><div>15</div><div>77</div></div> | | |

3. I plan to be with my school / department two years from now.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 108,545 | 6,731 | 4 | 5 | 15 | 29 | 47 | 1.4 | 4.10 | <div><div>915</div><div>76</div></div> | | |
| Dunklin R-V - All Responses | 167 | 8 | 2 | 3 | 17 | 34 | 44 | 0.9 | 4.17 | <div><div>517</div><div>78</div></div> | | |
| Pevely Elementary School | 74 | 2 | 1 | 3 | 15 | 32 | 49 | 0.9 | 4.24 | <div><div>415</div><div>81</div></div> | | |
| Taylor Early Childhood Center | 16 | -- | -- | -- | 19 | 44 | 37 | 0.8 | 4.19 | <div><div>019</div><div>81</div></div> | | |
| Senn-Thomas Middle School | 24 | -- | 4 | 4 | 13 | 25 | 54 | 1.1 | 4.21 | <div><div>813</div><div>79</div></div> | | |
| Herculaneum High School | 27 | 2 | 4 | 4 | 26 | 30 | 36 | 1.1 | 3.93 | <div><div>826</div><div>66</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 60 | 20 | 0.7 | 4.00 | <div><div>020</div><div>80</div></div> | | |
| Transportation | 13 | -- | -- | 8 | 15 | 23 | 54 | 1.0 | 4.23 | <div><div>815</div><div>77</div></div> | | |

4. I would recommend my school / department to a friend seeking employment.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 108,579 | 6,697 | 4 | 7 | 13 | 34 | 43 | 1.4 | 4.04 | <div><div>11</div><div>13</div><div>76</div></div> | | |
| Dunklin R-V - All Responses | 167 | 8 | 3 | 5 | 17 | 47 | 28 | 1.0 | 3.90 | <div><div>8</div><div>17</div><div>75</div></div> | | |
| Pevely Elementary School | 74 | 2 | 5 | 7 | 20 | 47 | 21 | 1.0 | 3.70 | <div><div>12</div><div>20</div><div>68</div></div> | | |
| Taylor Early Childhood Center | 16 | -- | -- | -- | 25 | 38 | 37 | 0.8 | 4.13 | <div><div>0</div><div>25</div><div>75</div></div> | | |
| Senn-Thomas Middle School | 24 | -- | 4 | -- | 4 | 46 | 46 | 0.9 | 4.29 | <div><div>4</div><div>4</div><div>92</div></div> | | |
| Herculaneum High School | 27 | 2 | -- | 11 | 19 | 44 | 26 | 0.9 | 3.85 | <div><div>11</div><div>19</div><div>70</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 10 | 70 | 20 | 0.6 | 4.10 | <div><div>0</div><div>10</div><div>90</div></div> | | |
| Transportation | 13 | -- | -- | -- | 23 | 54 | 23 | 0.7 | 4.00 | <div><div>0</div><div>23</div><div>77</div></div> | | |

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Dunklin R-V - by Location

5. I would recommend my school / school district to a family member seeking a school for their children.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 108,574 | 6,702 | 4 | 8 | 14 | 32 | 42 | 1.4 | 4.00 | <div><div>12</div><div>14</div><div>74</div></div> | | | |
| Dunklin R-V - All Responses | 167 | 8 | 1 | 9 | 23 | 40 | 27 | 1.0 | 3.81 | <div><div>10</div><div>23</div><div>67</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 3 | 11 | 31 | 38 | 17 | 1.0 | 3.57 | <div><div>14</div><div>31</div><div>55</div></div> | | | |
| Taylor Early Childhood Center | 16 | -- | -- | -- | 19 | 38 | 43 | 0.8 | 4.25 | <div><div>0</div><div>19</div><div>81</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 8 | 8 | 38 | 46 | 0.9 | 4.21 | <div><div>8</div><div>8</div><div>84</div></div> | | | |
| Herculaneum High School | 27 | 2 | -- | 15 | 26 | 41 | 18 | 1.0 | 3.63 | <div><div>15</div><div>26</div><div>59</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 60 | 20 | 0.7 | 4.00 | <div><div>0</div><div>20</div><div>80</div></div> | | | |
| Transportation | 13 | -- | -- | -- | 15 | 46 | 39 | 0.7 | 4.23 | <div><div>0</div><div>15</div><div>85</div></div> | | | |

6. My school / school district is well regarded in the community.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 108,530 | 6,746 | 2 | 8 | 17 | 40 | 33 | 1.3 | 3.94 | <div><div>10</div><div>17</div><div>73</div></div> | | | | |
| Dunklin R-V - All Responses | 167 | 8 | 2 | 10 | 34 | 45 | 9 | 0.9 | 3.50 | <div><div>12</div><div>34</div><div>54</div></div> | | | | |
| Pevely Elementary School | 74 | 2 | 3 | 18 | 46 | 31 | 2 | 0.8 | 3.14 | <div><div>21</div><div>46</div><div>33</div></div> | | | | |
| Taylor Early Childhood Center | 16 | -- | -- | 6 | 13 | 44 | 37 | 0.9 | 4.13 | <div><div>6</div><div>13</div><div>81</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 25 | 63 | 12 | 0.6 | 3.88 | <div><div>0</div><div>25</div><div>75</div></div> | | | | |
| Herculaneum High School | 27 | 2 | -- | 7 | 37 | 48 | 8 | 0.8 | 3.56 | <div><div>7</div><div>37</div><div>56</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 20 | 70 | -- | 0.7 | 3.60 | <div><div>10</div><div>20</div><div>70</div></div> | | | | |
| Transportation | 13 | -- | -- | -- | 15 | 69 | 16 | 0.6 | 4.00 | <div><div>0</div><div>15</div><div>85</div></div> | | | | |

7. Overall, my school / department does a good job of meeting my needs.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 107,160 | 7,512 | 3 | 8 | 13 | 44 | 32 | 1.4 | 3.95 | <div><div>11</div><div>13</div><div>76</div></div> | | | |
| Dunklin R-V - All Responses | 167 | 8 | 3 | 7 | 14 | 57 | 19 | 0.9 | 3.84 | <div><div>10</div><div>14</div><div>76</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 5 | 11 | 18 | 54 | 12 | 1.0 | 3.57 | <div><div>16</div><div>18</div><div>66</div></div> | | | |
| Taylor Early Childhood Center | 16 | -- | 6 | -- | 6 | 69 | 19 | 0.9 | 3.94 | <div><div>6</div><div>6</div><div>88</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 8 | 67 | 25 | 0.6 | 4.17 | <div><div>0</div><div>8</div><div>92</div></div> | | | |
| Herculaneum High School | 27 | 2 | -- | 7 | 22 | 44 | 27 | 0.9 | 3.89 | <div><div>7</div><div>22</div><div>71</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

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Dunklin R-V - by Location

7. Overall, my school / department does a good job of meeting my needs.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|---|------------------------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | -- | -- | 70 | 30 | 0.5 | 4.30 | <div><div></div><div>0100</div></div> | | |
| Transportation | 13 | -- | -- | 8 | 8 | 54 | 30 | 0.9 | 4.08 | <div><div><div>8</div><div>8</div></div><div>84</div></div> | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

B. INTERNAL COMMUNICATION

Overall Dimension - INTERNAL COMMUNICATION

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|-------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 71,668 | 5,933 | 5 | 12 | 18 | 42 | 23 | 1.1 | 3.66 | <div><div>17</div><div>18</div><div>65</div></div> | | | | |
| Dunklin R-V - All Responses | 106 | 56 | 4 | 9 | 20 | 46 | 21 | 1.0 | 3.69 | <div><div>13</div><div>20</div><div>67</div></div> | | | | |
| Pevely Elementary School | 74 | 14 | 6 | 12 | 19 | 46 | 17 | 1.1 | 3.59 | <div><div>18</div><div>19</div><div>63</div></div> | | | | |
| Taylor Early Childhood Center | 16 | -- | 10 | 16 | 33 | 39 | 2 | 1.0 | 3.07 | <div><div>26</div><div>33</div><div>41</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | 2 | 4 | 11 | 57 | 26 | 0.8 | 4.04 | <div><div>6</div><div>11</div><div>83</div></div> | | | | |
| Herculaneum High School | 27 | 14 | 2 | 8 | 30 | 39 | 21 | 1.0 | 3.68 | <div><div>10</div><div>30</div><div>60</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | 1 | 3 | 26 | 41 | 29 | 0.9 | 3.93 | <div><div>4</div><div>26</div><div>70</div></div> | | | | |
| Transportation | 13 | -- | -- | 2 | 13 | 52 | 33 | 0.7 | 4.15 | <div><div>2</div><div>13</div><div>85</div></div> | | | | |

8. I am able to share my ideas and opinions with school / department leadership.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|------------------------|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 106,481 | 8,690 | 4 | 8 | 15 | 42 | 31 | 1.5 | 3.86 | 12 | 15 | 72 | | |
| Dunklin R-V - All Responses | 167 | 8 | 3 | 8 | 13 | 43 | 33 | 1.0 | 3.93 | 11 | 13 | 76 | | |
| Pevely Elementary School | 74 | 2 | 4 | 12 | 11 | 49 | 24 | 1.1 | 3.77 | 16 | 11 | 73 | | |
| Taylor Early Childhood Center | 16 | -- | 6 | 6 | 25 | 56 | 7 | 1.0 | 3.50 | 12 | 25 | 63 | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 4 | 38 | 58 | 0.6 | 4.54 | 0 | | 96 | | |
| Herculaneum High School | 27 | 2 | -- | 4 | 26 | 44 | 26 | 0.8 | 3.93 | 4 | 26 | 70 | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | 10 | 20 | 10 | 10 | 50 | 1.6 | 3.70 | 30 | 10 | 60 | | |
| Transportation | 13 | -- | -- | 8 | 8 | 31 | 53 | 0.9 | 4.31 | 8 | 8 | 84 | | |

9. I am kept up-to-date on school/department level changes in procedure or practice.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|-------|----|----|----|----|-----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 106,332 | 8,561 | 3 | 10 | 15 | 46 | 25 | 1.4 | 3.81 | <div><div>13</div><div>15</div><div>72</div></div> | | | |
| Dunklin R-V - All Responses | 167 | 8 | 2 | 7 | 19 | 56 | 16 | 0.9 | 3.75 | <div><div>9</div><div>19</div><div>72</div></div> | | | |
| Pevely Elementary School | 74 | 2 | -- | 8 | 20 | 61 | 11 | 0.8 | 3.74 | <div><div>8</div><div>20</div><div>72</div></div> | | | |
| Taylor Early Childhood Center | 16 | -- | 13 | 19 | 31 | 38 | (1) | 1.1 | 2.94 | <div><div>32</div><div>31</div><div>37</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 4 | 4 | 71 | 21 | 0.7 | 4.08 | <div><div>4</div><div>4</div><div>92</div></div> | | | |
| Herculaneum High School | 27 | 2 | 4 | 7 | 19 | 48 | 22 | 1.0 | 3.78 | <div><div>11</div><div>19</div><div>70</div></div> | | | |

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Dunklin R-V - by Location

9. I am kept up-to-date on school/department level changes in procedure or practice.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|--------------------------|--------------------------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | -- | 40 | 30 | 30 | 0.9 | 3.90 | <div><div>40</div></div> | <div><div>60</div></div> | |
| Transportation | 13 | -- | -- | -- | 15 | 62 | 23 | 0.6 | 4.08 | <div><div>15</div></div> | <div><div>85</div></div> | |

10. I get the information I need to perform my job effectively.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 106,662 | 8,613 | 2 | 8 | 14 | 49 | 26 | 1.4 | 3.88 | <div><div>11</div><div>14</div><div>75</div></div> | | |
| Dunklin R-V - All Responses | 167 | 8 | 3 | 7 | 19 | 52 | 19 | 0.9 | 3.79 | <div><div>10</div><div>19</div><div>71</div></div> | | |
| Pevely Elementary School | 74 | 2 | 5 | 8 | 26 | 45 | 16 | 1.0 | 3.58 | <div><div>13</div><div>26</div><div>61</div></div> | | |
| Taylor Early Childhood Center | 16 | -- | 6 | 19 | 25 | 50 | -- | 1.0 | 3.19 | <div><div>25</div><div>25</div><div>50</div></div> | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | -- | 83 | 17 | 0.4 | 4.17 | <div><div>0</div><div>100</div></div> | | |
| Herculaneum High School | 27 | 2 | -- | 7 | 22 | 41 | 30 | 0.9 | 3.93 | <div><div>7</div><div>22</div><div>71</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 10 | 70 | 20 | 0.6 | 4.10 | <div><div>10</div><div>90</div></div> | | |
| Transportation | 13 | -- | -- | -- | 8 | 46 | 46 | 0.7 | 4.38 | <div><div>8</div><div>92</div></div> | | |

11. I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 106,144 | 8,631 | 9 | 18 | 21 | 36 | 16 | 1.5 | 3.32 | <div><div>27</div><div>21</div><div>52</div></div> | | | | |
| Dunklin R-V - All Responses | 167 | 8 | 11 | 10 | 23 | 32 | 24 | 1.3 | 3.47 | <div><div>21</div><div>23</div><div>56</div></div> | | | | |
| Pevely Elementary School | 74 | 2 | 18 | 14 | 11 | 32 | 25 | 1.4 | 3.35 | <div><div>32</div><div>11</div><div>57</div></div> | | | | |
| Taylor Early Childhood Center | 16 | -- | 19 | 13 | 50 | 13 | 5 | 1.1 | 2.75 | <div><div>32</div><div>50</div><div>18</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | 8 | 8 | 25 | 29 | 30 | 1.2 | 3.63 | <div><div>16</div><div>25</div><div>59</div></div> | | | | |
| Herculaneum High School | 27 | 2 | -- | 11 | 41 | 30 | 18 | 0.9 | 3.56 | <div><div>11</div><div>41</div><div>48</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 60 | 20 | 0.7 | 4.00 | <div><div>20</div><div>80</div></div> | | | | |
| Transportation | 13 | -- | -- | -- | 23 | 46 | 31 | 0.8 | 4.08 | <div><div>23</div><div>77</div></div> | | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

12. Information is shared openly throughout my school/department.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 106,636 | 8,639 | 5 | 14 | 18 | 41 | 22 | 1.4 | 3.63 | <div><div>18</div><div>18</div><div>63</div></div> | | | |
| Dunklin R-V - All Responses | 167 | 8 | 3 | 10 | 19 | 49 | 19 | 1.0 | 3.73 | <div><div>13</div><div>19</div><div>68</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 4 | 8 | 20 | 47 | 21 | 1.0 | 3.72 | <div><div>12</div><div>20</div><div>68</div></div> | | | |
| Taylor Early Childhood Center | 16 | -- | 6 | 19 | 25 | 50 | -- | 1.0 | 3.19 | <div><div>25</div><div>25</div><div>50</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 4 | 13 | 58 | 25 | 0.8 | 4.04 | <div><div>4</div><div>13</div><div>83</div></div> | | | |
| Herculaneum High School | 27 | 2 | 4 | 19 | 15 | 41 | 21 | 1.2 | 3.59 | <div><div>23</div><div>15</div><div>62</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 30 | 40 | 30 | 0.8 | 4.00 | <div><div>0</div><div>30</div><div>70</div></div> | | | |
| Transportation | 13 | -- | -- | -- | 15 | 69 | 16 | 0.6 | 4.00 | <div><div>0</div><div>15</div><div>85</div></div> | | | |

13. Overall, school/department information is communicated effectively to me.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|-------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 106,209 | 8,551 | 4 | 11 | 13 | 47 | 25 | 1.4 | 3.79 | <div><div>15</div><div>13</div><div>72</div></div> | | | |
| Dunklin R-V - All Responses | 167 | 8 | 2 | 11 | 22 | 46 | 19 | 1.0 | 3.66 | <div><div>13</div><div>22</div><div>65</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 1 | 16 | 14 | 50 | 19 | 1.0 | 3.69 | <div><div>17</div><div>14</div><div>69</div></div> | | | |
| Taylor Early Childhood Center | 16 | -- | 6 | 25 | 38 | 31 | -- | 0.9 | 2.94 | <div><div>31</div><div>38</div><div>31</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 8 | 13 | 63 | 16 | 0.8 | 3.88 | <div><div>8</div><div>13</div><div>79</div></div> | | | |
| Herculaneum High School | 27 | 2 | 4 | 4 | 41 | 33 | 18 | 1.0 | 3.59 | <div><div>8</div><div>41</div><div>51</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 50 | 20 | 30 | 0.9 | 3.80 | <div><div>0</div><div>50</div><div>50</div></div> | | | |
| Transportation | 13 | -- | -- | -- | 15 | 62 | 23 | 0.6 | 4.08 | <div><div>0</div><div>15</div><div>85</div></div> | | | |

14. School-wide / department meetings are a good use of my time.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|-------|----------------|----|----|----|-----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 106,340 | 8,698 | 7 | 16 | 30 | 34 | 13 | 1.4 | 3.30 | <div><div>23</div><div>30</div><div>47</div></div> | | | |
| Dunklin R-V - All Responses | 167 | 8 | 6 | 9 | 28 | 42 | 15 | 1.0 | 3.51 | <div><div>15</div><div>28</div><div>57</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 8 | 15 | 28 | 36 | 13 | 1.1 | 3.30 | <div><div>23</div><div>28</div><div>49</div></div> | | | |
| Taylor Early Childhood Center | 16 | -- | 13 | 13 | 38 | 38 | (2) | 1.0 | 3.00 | <div><div>26</div><div>38</div><div>36</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | 4 | -- | 17 | 54 | 25 | 0.9 | 3.96 | <div><div>4</div><div>17</div><div>79</div></div> | | | |
| Herculaneum High School | 27 | 2 | 4 | 4 | 48 | 37 | 7 | 0.8 | 3.41 | <div><div>8</div><div>48</div><div>44</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

14. School-wide / department meetings are a good use of my time.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable |
|-----------------------|----------------|----|----|----|----|----|----|-----|------|--|--------------------------|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 60 | 20 | 0.7 | 4.00 | <div><div>20</div></div> | <div><div>80</div></div> |
| Transportation | 13 | -- | -- | 8 | 8 | 46 | 38 | 0.9 | 4.15 | <div><div><div>8</div></div><div>8</div></div> | <div><div>84</div></div> |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

C. PARENT CONNECTIONS

Overall Dimension - PARENT CONNECTIONS

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 100,143 | 21,916 | 5 | 15 | 27 | 39 | 14 | 1.0 | 3.43 | <div><div>20</div><div>27</div><div>53</div></div> | | | |
| Dunklin R-V - All Responses | 140 | 245 | 3 | 21 | 39 | 32 | 5 | 0.9 | 3.15 | <div><div>24</div><div>39</div><div>37</div></div> | | | |
| Pevely Elementary School | 74 | 14 | 4 | 20 | 37 | 34 | 5 | 0.9 | 3.14 | <div><div>24</div><div>37</div><div>39</div></div> | | | |
| Taylor Early Childhood Center | 15 | 7 | 1 | 11 | 38 | 35 | 15 | 0.9 | 3.50 | <div><div>12</div><div>38</div><div>50</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | 3 | 26 | 33 | 33 | 5 | 1.0 | 3.11 | <div><div>29</div><div>33</div><div>38</div></div> | | | |
| Herculaneum High School | 27 | 14 | 2 | 24 | 49 | 22 | 3 | 0.8 | 2.99 | <div><div>26</div><div>49</div><div>25</div></div> | | | |
| Central Office | 0 | 14 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 0 | 7 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 0 | 70 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Transportation | 0 | 91 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

15. I communicate frequently with most parents of my students.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 94,516 | 20,709 | 2 | 8 | 28 | 40 | 22 | 1.7 | 3.73 | <div><div>10</div><div>28</div><div>62</div></div> | | | | |
| Dunklin R-V - All Responses | 140 | 35 | 1 | 7 | 36 | 42 | 14 | 0.8 | 3.61 | <div><div>8</div><div>36</div><div>56</div></div> | | | | |
| Pevely Elementary School | 74 | 2 | 1 | 1 | 30 | 53 | 15 | 0.8 | 3.78 | <div><div>2</div><div>30</div><div>68</div></div> | | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | -- | 60 | 27 | 13 | 0.7 | 3.53 | <div><div>0</div><div>60</div><div>40</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 17 | 29 | 38 | 16 | 1.0 | 3.54 | <div><div>17</div><div>29</div><div>54</div></div> | | | | |
| Herculaneum High School | 27 | 2 | -- | 19 | 48 | 26 | 7 | 0.8 | 3.22 | <div><div>19</div><div>48</div><div>33</div></div> | | | | |
| Central Office | 0 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 0 | 1 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 0 | 10 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Transportation | 0 | 13 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |

16. Many parents volunteer time to assist in my school.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 94,317 | 20,630 | 12 | 25 | 25 | 25 | 12 | 1.6 | 2.99 | <div><div>38</div><div>25</div><div>37</div></div> | | | |
| Dunklin R-V - All Responses | 140 | 35 | 9 | 38 | 38 | 13 | 2 | 0.9 | 2.61 | <div><div>47</div><div>38</div><div>15</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 7 | 41 | 32 | 18 | 2 | 0.9 | 2.69 | <div><div>48</div><div>32</div><div>20</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | 7 | 40 | 40 | 7 | 6 | 1.0 | 2.67 | <div><div>47</div><div>40</div><div>13</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | 21 | 33 | 33 | 13 | -- | 1.0 | 2.38 | <div><div>54</div><div>33</div><div>13</div></div> | | | |
| Herculaneum High School | 27 | 2 | 7 | 33 | 56 | 4 | -- | 0.7 | 2.56 | <div><div>40</div><div>56</div><div>4</div></div> | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

16. Many parents volunteer time to assist in my school.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable |
|-----------------------|----------------|----|----|----|----|----|----|-----|------|------------------------|--------------------------|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | |
| Central Office | 0 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Food Service | 0 | 1 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 0 | 10 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Transportation | 0 | 13 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |

17. Parents at my school are very aware of how their student is performing on homework and tests.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 94,460 | 20,661 | 2 | 12 | 27 | 43 | 15 | 1.6 | 3.56 | <div><div>15</div><div>27</div><div>58</div></div> | | | |
| Dunklin R-V - All Responses | 140 | 35 | -- | 17 | 43 | 36 | 4 | 0.8 | 3.27 | <div><div>17</div><div>43</div><div>40</div></div> | | | |
| Pevely Elementary School | 74 | 2 | -- | 11 | 41 | 43 | 5 | 0.8 | 3.43 | <div><div>11</div><div>41</div><div>48</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 47 | 33 | 13 | 0.8 | 3.53 | <div><div>7</div><div>47</div><div>46</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 33 | 42 | 25 | -- | 0.8 | 2.92 | <div><div>33</div><div>42</div><div>25</div></div> | | | |
| Herculaneum High School | 27 | 2 | -- | 26 | 48 | 26 | -- | 0.7 | 3.00 | <div><div>26</div><div>48</div><div>26</div></div> | | | |
| Central Office | 0 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 0 | 1 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 0 | 10 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Transportation | 0 | 13 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

18. Parents at my school are very engaged in the learning of their child.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 94,566 | 20,659 | 5 | 19 | 31 | 34 | 11 | 1.6 | 3.27 | <div><div>24</div><div>31</div><div>45</div></div> | | | |
| Dunklin R-V - All Responses | 140 | 35 | 4 | 31 | 42 | 21 | 2 | 0.8 | 2.86 | <div><div>35</div><div>42</div><div>23</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 7 | 31 | 46 | 16 | -- | 0.8 | 2.72 | <div><div>38</div><div>46</div><div>16</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 13 | 20 | 60 | 7 | 0.8 | 3.60 | <div><div>13</div><div>20</div><div>67</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 33 | 38 | 29 | -- | 0.8 | 2.96 | <div><div>33</div><div>38</div><div>29</div></div> | | | |
| Herculaneum High School | 27 | 2 | -- | 41 | 48 | 7 | 4 | 0.8 | 2.74 | <div><div>41</div><div>48</div><div>11</div></div> | | | |
| Central Office | 0 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 0 | 1 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 0 | 10 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Transportation | 0 | 13 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

19. Teachers at my school are well-supported by the parents with respect to discipline issues.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 94,597 | 20,628 | 4 | 15 | 30 | 41 | 9 | 1.6 | 3.36 | <div><div>19</div><div>30</div><div>50</div></div> | | | |
| Dunklin R-V - All Responses | 140 | 35 | 5 | 17 | 42 | 31 | 5 | 0.9 | 3.13 | <div><div>22</div><div>42</div><div>36</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 7 | 20 | 43 | 27 | 3 | 0.9 | 2.99 | <div><div>27</div><div>43</div><div>30</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 33 | 47 | 13 | 0.8 | 3.67 | <div><div>7</div><div>33</div><div>60</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 25 | 29 | 42 | 4 | 0.9 | 3.25 | <div><div>25</div><div>29</div><div>46</div></div> | | | |
| Herculaneum High School | 27 | 2 | 7 | 7 | 56 | 26 | 4 | 0.9 | 3.11 | <div><div>14</div><div>56</div><div>30</div></div> | | | |
| Central Office | 0 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 0 | 1 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 0 | 10 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Transportation | 0 | 13 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

20. Teachers at my school have positive relationships with most parents.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|------------------------|------|--------------------------|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | |
| National Results - All Responses | 94,364 | 20,583 | 1 | 3 | 18 | 60 | 18 | 1.6 | 3.93 | 3 | 18 | 79 | |
| Dunklin R-V - All Responses | 140 | 35 | 1 | 1 | 21 | 65 | 12 | 0.7 | 3.85 | 2 | 21 | 77 | |
| Pevely Elementary School | 74 | 2 | 1 | 1 | 22 | 70 | 6 | 0.6 | 3.77 | 2 | 22 | 76 | |
| Taylor Early Childhood Center | 15 | 1 | -- | -- | -- | 53 | 47 | 0.5 | 4.47 | 0 | | 100 | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 17 | 67 | 16 | 0.6 | 4.00 | 0 | 17 | 83 | |
| Herculaneum High School | 27 | 2 | -- | 4 | 37 | 56 | 3 | 0.6 | 3.59 | 4 | 37 | 59 | |
| Central Office | 0 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 0 | 1 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 0 | 10 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Transportation | 0 | 13 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

21. The parents at my school are very involved in their child's school life.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|-----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 94,311 | 20,636 | 6 | 21 | 33 | 30 | 10 | 1.5 | 3.17 | <div><div>27</div><div>33</div><div>40</div></div> | | | |
| Dunklin R-V - All Responses | 140 | 35 | 4 | 35 | 48 | 14 | (1) | 0.7 | 2.71 | <div><div>39</div><div>48</div><div>13</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 7 | 36 | 45 | 12 | -- | 0.8 | 2.62 | <div><div>43</div><div>45</div><div>12</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 13 | 67 | 20 | -- | 0.6 | 3.07 | <div><div>13</div><div>67</div><div>20</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 42 | 42 | 17 | (1) | 0.7 | 2.75 | <div><div>42</div><div>42</div><div>16</div></div> | | | |
| Herculaneum High School | 27 | 2 | -- | 37 | 52 | 11 | -- | 0.7 | 2.74 | <div><div>37</div><div>52</div><div>11</div></div> | | | |
| Central Office | 0 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

21. The parents at my school are very involved in their child's school life.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable |
|-----------------------|----------------|----|----|----|----|----|----|-----|------|------------------------|--------------------------|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | |
| Food Service | 0 | 1 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 0 | 10 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Transportation | 0 | 13 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

D. WORK ENVIRONMENT

Overall Dimension - WORK ENVIRONMENT

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 110,236 | 11,825 | 2 | 7 | 13 | 47 | 31 | 1.0 | 3.97 | <div><div>9</div><div>13</div><div>78</div></div> | | | | |
| Dunklin R-V - All Responses | 165 | 70 | 2 | 7 | 18 | 47 | 26 | 0.9 | 3.87 | <div><div>9</div><div>18</div><div>73</div></div> | | | | |
| Pevely Elementary School | 74 | 14 | 3 | 10 | 18 | 48 | 21 | 1.0 | 3.73 | <div><div>13</div><div>18</div><div>69</div></div> | | | | |
| Taylor Early Childhood Center | 15 | 7 | 1 | 6 | 11 | 51 | 31 | 0.9 | 4.05 | <div><div>7</div><div>11</div><div>82</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 1 | 11 | 44 | 44 | 0.7 | 4.31 | <div><div>11</div><div>88</div></div> | | | | |
| Herculaneum High School | 26 | 21 | 1 | 10 | 27 | 47 | 15 | 0.9 | 3.64 | <div><div>11</div><div>27</div><div>62</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 23 | 51 | 26 | 0.7 | 4.03 | <div><div>0</div><div>23</div><div>77</div></div> | | | | |
| Transportation | 13 | -- | 4 | 4 | 16 | 43 | 33 | 1.0 | 3.93 | <div><div>8</div><div>16</div><div>76</div></div> | | | | |

22. I feel safe at work.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--------------------------------------|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 104,256 | 11,019 | 2 | 4 | 7 | 42 | 46 | 1.5 | 4.26 | <div><div>5</div><div>7</div></div> | | 87 | | |
| Dunklin R-V - All Responses | 165 | 10 | 1 | 4 | 8 | 44 | 43 | 0.8 | 4.23 | <div><div>5</div><div>8</div></div> | | 87 | | |
| Pevely Elementary School | 74 | 2 | 1 | 1 | 7 | 50 | 41 | 0.8 | 4.27 | <div><div>2</div><div>7</div></div> | | 91 | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 20 | -- | 33 | 47 | 1.2 | 4.07 | <div><div>20</div><div>0</div></div> | | 80 | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 13 | 33 | 54 | 0.7 | 4.42 | <div><div>0</div><div>13</div></div> | | 87 | | |
| Herculaneum High School | 26 | 3 | -- | 8 | 12 | 50 | 30 | 0.9 | 4.04 | <div><div>8</div><div>12</div></div> | | 80 | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 60 | 20 | 0.7 | 4.00 | <div><div>0</div><div>20</div></div> | | 80 | | |
| Transportation | 13 | -- | 8 | -- | 8 | 31 | 53 | 1.2 | 4.23 | <div><div>8</div><div>8</div></div> | | 84 | | |

23. I work in a positive, professional work environment.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 104,259 | 11,016 | 4 | 9 | 13 | 44 | 30 | 1.5 | 3.88 | <div><div>13</div><div>13</div><div>74</div></div> | | | |
| Dunklin R-V - All Responses | 165 | 10 | 4 | 7 | 14 | 48 | 27 | 1.0 | 3.85 | <div><div>11</div><div>14</div><div>75</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 8 | 11 | 12 | 51 | 18 | 1.1 | 3.59 | <div><div>19</div><div>12</div><div>69</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | 7 | -- | 27 | 47 | 19 | 1.0 | 3.73 | <div><div>7</div><div>27</div><div>66</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 4 | 38 | 58 | 0.6 | 4.54 | <div><div>0</div><div>4</div><div>96</div></div> | | | |
| Herculaneum High School | 26 | 3 | -- | 12 | 27 | 42 | 19 | 0.9 | 3.69 | <div><div>12</div><div>27</div><div>61</div></div> | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

23. I work in a positive, professional work environment.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|--------------------------------------|------------------------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | -- | 10 | 50 | 40 | 0.7 | 4.30 | <div><div>0</div><div>10</div></div> | 90 | |
| Transportation | 13 | -- | -- | -- | 8 | 69 | 23 | 0.6 | 4.15 | <div><div>0</div><div>8</div></div> | 92 | |

24. My peers exhibit a strong belief that all students can excel if we all do our jobs well.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 104,202 | 11,073 | 1 | 5 | 15 | 52 | 28 | 1.4 | 4.00 | <div><div>6</div><div>15</div><div>79</div></div> | | |
| Dunklin R-V - All Responses | 165 | 10 | 1 | 4 | 15 | 61 | 19 | 0.7 | 3.95 | <div><div>5</div><div>15</div><div>80</div></div> | | |
| Pevely Elementary School | 74 | 2 | -- | 1 | 14 | 66 | 19 | 0.6 | 4.03 | <div><div>1</div><div>14</div><div>85</div></div> | | |
| Taylor Early Childhood Center | 15 | 1 | -- | -- | 7 | 40 | 53 | 0.6 | 4.47 | <div><div>0</div><div>7</div><div>93</div></div> | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 13 | 63 | 24 | 0.6 | 4.13 | <div><div>0</div><div>13</div><div>87</div></div> | | |
| Herculaneum High School | 26 | 3 | -- | 15 | 27 | 54 | 4 | 0.8 | 3.46 | <div><div>15</div><div>27</div><div>58</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 30 | 60 | 10 | 0.6 | 3.80 | <div><div>0</div><div>30</div><div>70</div></div> | | |
| Transportation | 13 | -- | 8 | 8 | 8 | 69 | 7 | 1.0 | 3.62 | <div><div>16</div><div>8</div><div>76</div></div> | | |

25. The people that I work with care about each other on a personal level.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|---|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 103,887 | 11,047 | 2 | 5 | 13 | 46 | 34 | 1.5 | 4.07 | <div><div>7</div><div>13</div></div> <div>81</div> | | |
| Dunklin R-V - All Responses | 165 | 10 | 1 | 5 | 18 | 50 | 26 | 0.9 | 3.95 | <div><div>6</div><div>18</div></div> <div>76</div> | | |
| Pevely Elementary School | 74 | 2 | 3 | 9 | 19 | 49 | 20 | 1.0 | 3.74 | <div><div>12</div><div>19</div></div> <div>69</div> | | |
| Taylor Early Childhood Center | 15 | 1 | -- | -- | 7 | 73 | 20 | 0.5 | 4.13 | <div><div>0</div><div>7</div></div> <div>93</div> | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 4 | 38 | 58 | 0.6 | 4.54 | <div><div>0</div><div>4</div></div> <div>96</div> | | |
| Herculaneum High School | 26 | 3 | -- | -- | 31 | 58 | 11 | 0.6 | 3.81 | <div><div>0</div><div>31</div></div> <div>69</div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 30 | 40 | 30 | 0.8 | 4.00 | <div><div>0</div><div>30</div></div> <div>70</div> | | |
| Transportation | 13 | -- | -- | -- | 15 | 46 | 39 | 0.7 | 4.23 | <div><div>0</div><div>15</div></div> <div>85</div> | | |

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Dunklin R-V - by Location

26. The people that I work with cooperate to get the job done.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 103,970 | 11,068 | 1 | 4 | 10 | 50 | 34 | 1.5 | 4.12 | <div><div>5</div><div>10</div><div>84</div></div> | | | | |
| Dunklin R-V - All Responses | 165 | 10 | 1 | 5 | 19 | 47 | 28 | 0.9 | 3.96 | <div><div>6</div><div>19</div><div>75</div></div> | | | | |
| Pevely Elementary School | 74 | 2 | 1 | 9 | 24 | 42 | 24 | 1.0 | 3.76 | <div><div>10</div><div>24</div><div>66</div></div> | | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 13 | 60 | 20 | 0.8 | 3.93 | <div><div>7</div><div>13</div><div>80</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 8 | 50 | 42 | 0.6 | 4.33 | <div><div>0</div><div>8</div><div>92</div></div> | | | | |
| Herculaneum High School | 26 | 3 | -- | 4 | 27 | 54 | 15 | 0.7 | 3.81 | <div><div>4</div><div>27</div><div>69</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | -- | 60 | 40 | 0.5 | 4.40 | <div><div>0</div><div></div><div>100</div></div> | | | | |
| Transportation | 13 | -- | -- | -- | 23 | 31 | 46 | 0.8 | 4.23 | <div><div>0</div><div>23</div><div>77</div></div> | | | | |

27. The people that I work with trust and respect each other.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 103,930 | 11,004 | 3 | 8 | 14 | 46 | 29 | 1.5 | 3.91 | <div><div>11</div><div>14</div><div>75</div></div> | | | | |
| Dunklin R-V - All Responses | 165 | 10 | 2 | 10 | 16 | 44 | 28 | 1.0 | 3.84 | <div><div>12</div><div>16</div><div>72</div></div> | | | | |
| Pevely Elementary School | 74 | 2 | 5 | 15 | 22 | 39 | 19 | 1.1 | 3.51 | <div><div>20</div><div>22</div><div>58</div></div> | | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 13 | 60 | 20 | 0.8 | 3.93 | <div><div>7</div><div>13</div><div>80</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 8 | 38 | 54 | 0.7 | 4.46 | <div><div>0</div><div>8</div><div>92</div></div> | | | | |
| Herculaneum High School | 26 | 3 | -- | 12 | 19 | 50 | 19 | 0.9 | 3.77 | <div><div>12</div><div>19</div><div>69</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 10 | 50 | 40 | 0.7 | 4.30 | <div><div>0</div><div>10</div><div>90</div></div> | | | | |
| Transportation | 13 | -- | -- | -- | 8 | 46 | 46 | 0.7 | 4.38 | <div><div>0</div><div>8</div><div>92</div></div> | | | | |

28. The students in my school / school district show respect for our teachers.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 104,227 | 11,048 | 5 | 13 | 21 | 48 | 13 | 1.4 | 3.53 | <div><div>17</div><div>21</div><div>61</div></div> | | | |
| Dunklin R-V - All Responses | 165 | 10 | 4 | 17 | 33 | 36 | 10 | 1.0 | 3.30 | <div><div>21</div><div>33</div><div>46</div></div> | | | |
| Pevely Elementary School | 74 | 2 | 4 | 23 | 30 | 36 | 7 | 1.0 | 3.19 | <div><div>27</div><div>30</div><div>43</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 13 | 47 | 33 | 0.9 | 4.07 | <div><div>7</div><div>13</div><div>80</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 8 | 25 | 50 | 17 | 0.8 | 3.75 | <div><div>8</div><div>25</div><div>67</div></div> | | | |
| Herculaneum High School | 26 | 3 | 8 | 19 | 50 | 23 | -- | 0.9 | 2.88 | <div><div>27</div><div>50</div><div>23</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

28. The students in my school / school district show respect for our teachers.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|--|------------------------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | -- | 60 | 40 | -- | 0.5 | 3.40 | <div><div>60</div><div>40</div></div> | | |
| Transportation | 13 | -- | 15 | 23 | 46 | 8 | 8 | 1.1 | 2.69 | <div><div>38</div><div>46</div><div>16</div></div> | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

E. ORGANIZATION DYNAMICS

Overall Dimension - ORGANIZATION DYNAMICS

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|------------------------|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 109,305 | 12,794 | 4 | 9 | 15 | 46 | 26 | 1.0 | 3.83 | 13 | 15 | 72 | | |
| Dunklin R-V - All Responses | 162 | 91 | 2 | 7 | 16 | 51 | 24 | 0.9 | 3.90 | 9 | 16 | 75 | | |
| Pevely Elementary School | 73 | 21 | 2 | 8 | 20 | 50 | 20 | 0.9 | 3.77 | 10 | 20 | 70 | | |
| Taylor Early Childhood Center | 15 | 7 | 6 | 7 | 15 | 59 | 13 | 1.0 | 3.68 | 13 | 15 | 72 | | |
| Senn-Thomas Middle School | 24 | -- | 1 | 3 | 8 | 50 | 38 | 0.8 | 4.23 | 4 | 8 | 88 | | |
| Herculaneum High School | 24 | 35 | 1 | 8 | 22 | 48 | 21 | 0.9 | 3.80 | 9 | 22 | 69 | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | 3 | 7 | 64 | 26 | 0.7 | 4.13 | 3 | 7 | 90 | | |
| Transportation | 13 | -- | 1 | 3 | 12 | 47 | 37 | 0.8 | 4.14 | 4 | 12 | 84 | | |

29. I am encouraged to try new ways of doing things.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|---------------------------------------|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 103,303 | 11,972 | 2 | 6 | 15 | 49 | 28 | 1.5 | 3.93 | <div><div>8</div><div>15</div></div> | 77 | | | |
| Dunklin R-V - All Responses | 162 | 13 | 1 | 3 | 17 | 52 | 27 | 0.8 | 4.01 | <div><div>4</div><div>17</div></div> | 79 | | | |
| Pevely Elementary School | 73 | 3 | -- | 3 | 19 | 56 | 22 | 0.7 | 3.97 | <div><div>3</div><div>19</div></div> | 78 | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 40 | 47 | 6 | 0.7 | 3.53 | <div><div>7</div><div>40</div></div> | 53 | | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 4 | 46 | 50 | 0.6 | 4.46 | <div><div>0</div><div>4</div></div> | 96 | | | |
| Herculaneum High School | 24 | 5 | 4 | 8 | 17 | 46 | 25 | 1.1 | 3.79 | <div><div>12</div><div>17</div></div> | 71 | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 10 | 60 | 30 | 0.6 | 4.20 | <div><div>0</div><div>10</div></div> | 90 | | | |
| Transportation | 13 | -- | -- | -- | 15 | 54 | 31 | 0.7 | 4.15 | <div><div>0</div><div>15</div></div> | 85 | | | |

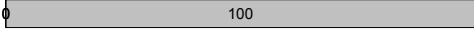
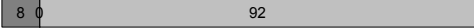
30. I am given a fair opportunity to succeed in my school / department.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|---|----|----|----|-----|------|---------------------------------------|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 103,046 | 11,951 | 2 | 5 | 13 | 49 | 31 | 1.5 | 4.02 | <div><div>7</div><div>13</div></div> | 80 | | |
| Dunklin R-V - All Responses | 162 | 13 | 1 | 6 | 14 | 55 | 24 | 0.8 | 3.99 | <div><div>7</div><div>14</div></div> | 79 | | |
| Pevely Elementary School | 73 | 3 | -- | 7 | 18 | 52 | 23 | 0.8 | 3.92 | <div><div>7</div><div>18</div></div> | 75 | | |
| Taylor Early Childhood Center | 15 | 1 | 7 | 7 | 13 | 60 | 13 | 1.0 | 3.67 | <div><div>14</div><div>13</div></div> | 73 | | |
| Senn-Thomas Middle School | 24 | -- | -- | 4 | 4 | 50 | 42 | 0.8 | 4.29 | <div><div>4</div><div>4</div></div> | 92 | | |
| Herculaneum High School | 24 | 5 | -- | 4 | 25 | 58 | 13 | 0.7 | 3.79 | <div><div>4</div><div>25</div></div> | 71 | | |

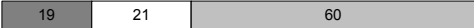







Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location





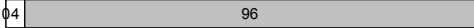


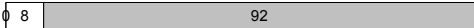
30. I am given a fair opportunity to succeed in my school / department.

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|---|
| | | | 1 | 2 | 3 | 4 | 5 | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Maintenance/Custodian | 10 | -- | -- | -- | -- | 70 | 30 | 0.5 | 4.30 |  |
| Transportation | 13 | -- | -- | 8 | -- | 54 | 38 | 0.8 | 4.23 |  |

31. I am involved in the decisions that affect my work.

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|---|
| | | | 1 | 2 | 3 | 4 | 5 | | | |
| National Results - All Responses | 103,227 | 11,944 | 5 | 14 | 21 | 43 | 17 | 1.5 | 3.54 |  |
| Dunklin R-V - All Responses | 162 | 13 | 4 | 12 | 22 | 46 | 16 | 1.0 | 3.60 |  |
| Pevely Elementary School | 73 | 3 | 4 | 18 | 23 | 41 | 14 | 1.1 | 3.42 |  |
| Taylor Early Childhood Center | 15 | 1 | 20 | -- | 20 | 60 | -- | 1.2 | 3.20 |  |
| Senn-Thomas Middle School | 24 | -- | -- | 4 | 8 | 54 | 34 | 0.8 | 4.17 |  |
| Herculaneum High School | 24 | 5 | -- | 13 | 25 | 50 | 12 | 0.9 | 3.63 |  |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 60 | 20 | 0.7 | 4.00 |  |
| Transportation | 13 | -- | -- | 8 | 38 | 31 | 23 | 0.9 | 3.69 |  |

32. I feel comfortable sharing my ideas and opinions.

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|---|
| | | | 1 | 2 | 3 | 4 | 5 | | | |
| National Results - All Responses | 103,323 | 11,952 | 4 | 9 | 14 | 46 | 26 | 1.5 | 3.82 |  |
| Dunklin R-V - All Responses | 162 | 13 | 2 | 7 | 14 | 51 | 26 | 1.0 | 3.89 |  |
| Pevely Elementary School | 73 | 3 | 4 | 10 | 18 | 47 | 21 | 1.0 | 3.73 |  |
| Taylor Early Childhood Center | 15 | 1 | 7 | 7 | 20 | 60 | 6 | 1.0 | 3.53 |  |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 4 | 46 | 50 | 0.6 | 4.46 |  |
| Herculaneum High School | 24 | 5 | -- | 13 | 17 | 54 | 16 | 0.9 | 3.75 |  |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Maintenance/Custodian | 10 | -- | -- | -- | 10 | 70 | 20 | 0.6 | 4.10 |  |
| Transportation | 13 | -- | -- | -- | 8 | 54 | 38 | 0.6 | 4.31 |  |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

33. I feel the amount of work required of me is reasonable.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 103,033 | 11,964 | 8 | 17 | 16 | 42 | 16 | 1.5 | 3.41 | <div><div>25</div><div>16</div><div>58</div></div> | | | | |
| Dunklin R-V - All Responses | 162 | 13 | 4 | 11 | 18 | 52 | 15 | 1.0 | 3.64 | <div><div>15</div><div>18</div><div>67</div></div> | | | | |
| Pevely Elementary School | 73 | 3 | 5 | 15 | 23 | 47 | 10 | 1.0 | 3.40 | <div><div>20</div><div>23</div><div>57</div></div> | | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | -- | 67 | 26 | 0.7 | 4.13 | <div><div>7</div><div>0</div><div>93</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | 4 | 8 | 17 | 54 | 17 | 1.0 | 3.71 | <div><div>12</div><div>17</div><div>71</div></div> | | | | |
| Herculaneum High School | 24 | 5 | -- | 8 | 25 | 50 | 17 | 0.8 | 3.75 | <div><div>8</div><div>25</div><div>67</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | 20 | 10 | 60 | 10 | 1.0 | 3.60 | <div><div>20</div><div>10</div><div>70</div></div> | | | | |
| Transportation | 13 | -- | 8 | -- | 8 | 54 | 30 | 1.1 | 4.00 | <div><div>8</div><div>8</div><div>84</div></div> | | | | |

34. I have the freedom I need to do my job.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 103,286 | 11,989 | 3 | 8 | 13 | 45 | 32 | 1.5 | 3.95 | <div><div>10</div><div>13</div><div>77</div></div> | | | | |
| Dunklin R-V - All Responses | 162 | 13 | 2 | 6 | 12 | 48 | 32 | 0.9 | 4.03 | <div><div>8</div><div>12</div><div>80</div></div> | | | | |
| Pevely Elementary School | 73 | 3 | 3 | 4 | 18 | 51 | 24 | 0.9 | 3.90 | <div><div>7</div><div>18</div><div>75</div></div> | | | | |
| Taylor Early Childhood Center | 15 | 1 | 7 | 13 | 7 | 47 | 26 | 1.2 | 3.73 | <div><div>20</div><div>7</div><div>73</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 4 | 4 | 46 | 46 | 0.8 | 4.33 | <div><div>4</div><div>4</div><div>92</div></div> | | | | |
| Herculaneum High School | 24 | 5 | -- | 8 | 21 | 42 | 29 | 0.9 | 3.92 | <div><div>8</div><div>21</div><div>71</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | -- | 70 | 30 | 0.5 | 4.30 | <div><div>0</div><div></div><div>100</div></div> | | | | |
| Transportation | 13 | -- | -- | 8 | -- | 46 | 46 | 0.9 | 4.31 | <div><div>8</div><div>0</div><div>92</div></div> | | | | |

35. The people I work with care a great deal about the quality of their work.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|---|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 103,276 | 11,999 | 1 | 3 | 10 | 49 | 37 | 1.5 | 4.18 | <div><div>4</div><div>10</div></div> 86 | | |
| Dunklin R-V - All Responses | 162 | 13 | -- | 1 | 15 | 54 | 30 | 0.7 | 4.12 | <div><div>1</div><div>15</div></div> 84 | | |
| Pevely Elementary School | 73 | 3 | -- | -- | 18 | 58 | 24 | 0.7 | 4.07 | <div><div>0</div><div>18</div></div> 82 | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 7 | 73 | 13 | 0.7 | 3.93 | <div><div>7</div><div>7</div></div> 86 | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 13 | 54 | 33 | 0.7 | 4.21 | <div><div>0</div><div>13</div></div> 87 | | |
| Herculaneum High School | 24 | 5 | -- | 4 | 25 | 38 | 33 | 0.9 | 4.00 | <div><div>4</div><div>25</div></div> 71 | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

35. The people I work with care a great deal about the quality of their work.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable |
|-----------------------|----------------|----|----|----|----|----|----|-----|------|----------------------------|--------------------------|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | -- | -- | 60 | 40 | 0.5 | 4.40 | <div><div></div>100</div> | |
| Transportation | 13 | -- | -- | -- | 15 | 38 | 47 | 0.8 | 4.31 | <div><div></div>1585</div> | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

F. ACCOUNTABILITY

Overall Dimension - ACCOUNTABILITY

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 84,330 | 10,598 | 3 | 7 | 17 | 44 | 29 | 1.0 | 3.87 | <div><div>10</div><div>17</div><div>73</div></div> | | | | |
| Dunklin R-V - All Responses | 125 | 98 | 2 | 7 | 18 | 47 | 26 | 1.0 | 3.87 | <div><div>9</div><div>18</div><div>73</div></div> | | | | |
| Pevely Elementary School | 73 | 21 | 3 | 10 | 19 | 44 | 24 | 1.0 | 3.76 | <div><div>13</div><div>19</div><div>68</div></div> | | | | |
| Taylor Early Childhood Center | 15 | 7 | 10 | 10 | 28 | 38 | 14 | 1.1 | 3.40 | <div><div>20</div><div>28</div><div>52</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | -- | 1 | 7 | 54 | 38 | 0.6 | 4.31 | <div><div>7</div><div>92</div></div> | | | | |
| Herculaneum High School | 23 | 42 | -- | 7 | 21 | 50 | 22 | 0.8 | 3.85 | <div><div>7</div><div>21</div><div>72</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | 7 | 16 | 61 | 16 | 0.8 | 3.86 | <div><div>7</div><div>16</div><div>77</div></div> | | | | |
| Transportation | 13 | -- | -- | 1 | 16 | 44 | 39 | 0.7 | 4.20 | <div><div>16</div><div>83</div></div> | | | | |

36. I am clear about how my performance will be evaluated.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 102,408 | 12,763 | 3 | 8 | 14 | 47 | 28 | 1.5 | 3.89 | <div><div>11</div><div>14</div><div>75</div></div> | | | | |
| Dunklin R-V - All Responses | 161 | 14 | 2 | 12 | 11 | 51 | 24 | 1.0 | 3.81 | <div><div>14</div><div>11</div><div>75</div></div> | | | | |
| Pevely Elementary School | 73 | 3 | 1 | 16 | 10 | 51 | 22 | 1.0 | 3.75 | <div><div>17</div><div>10</div><div>73</div></div> | | | | |
| Taylor Early Childhood Center | 15 | 1 | 20 | 20 | 33 | 20 | 7 | 1.2 | 2.73 | <div><div>40</div><div>33</div><div>27</div></div> | | | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 8 | 54 | 38 | 0.6 | 4.29 | <div><div>8</div><div>92</div></div> | | | | |
| Herculaneum High School | 23 | 6 | -- | 9 | 9 | 65 | 17 | 0.8 | 3.91 | <div><div>9</div><div>9</div><div>82</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 10 | 60 | 20 | 0.9 | 3.90 | <div><div>10</div><div>10</div><div>80</div></div> | | | | |
| Transportation | 13 | -- | -- | -- | 8 | 54 | 38 | 0.6 | 4.31 | <div><div>8</div><div>92</div></div> | | | | |

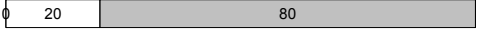
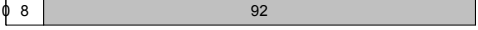
37. I am given adequate feedback on the work I do.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 102,515 | 12,760 | 3 | 10 | 17 | 46 | 23 | 1.5 | 3.76 | <div><div>13</div><div>17</div><div>70</div></div> | | | |
| Dunklin R-V - All Responses | 161 | 14 | 2 | 7 | 16 | 48 | 27 | 1.0 | 3.89 | <div><div>9</div><div>16</div><div>75</div></div> | | | |
| Pevely Elementary School | 73 | 3 | 3 | 11 | 21 | 37 | 28 | 1.1 | 3.78 | <div><div>14</div><div>21</div><div>65</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | 13 | 7 | 13 | 53 | 14 | 1.2 | 3.47 | <div><div>20</div><div>13</div><div>67</div></div> | | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | -- | 63 | 37 | 0.5 | 4.38 | <div><div>0</div><div></div><div>100</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 4 | 26 | 52 | 18 | 0.8 | 3.83 | <div><div>4</div><div>26</div><div>70</div></div> | | | |





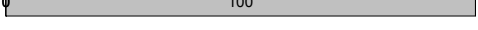

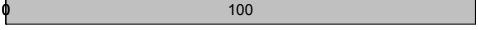
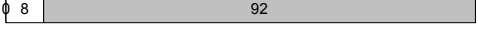
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Dunklin R-V - by Location




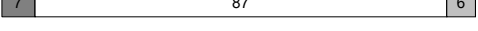


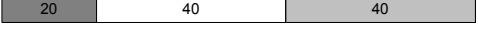

37. I am given adequate feedback on the work I do.

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|---|
| | | | 1 | 2 | 3 | 4 | 5 | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 70 | 10 | 0.6 | 3.90 |  |
| Transportation | 13 | -- | -- | -- | 8 | 54 | 38 | 0.6 | 4.31 |  |

38. I am satisfied with the level of supervision I receive.

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|---|
| | | | 1 | 2 | 3 | 4 | 5 | | | |
| National Results - All Responses | 102,253 | 12,744 | 2 | 5 | 11 | 47 | 34 | 1.5 | 4.06 |  |
| Dunklin R-V - All Responses | 161 | 14 | 1 | 3 | 7 | 56 | 33 | 0.8 | 4.15 |  |
| Pevely Elementary School | 73 | 3 | 1 | 4 | 7 | 58 | 30 | 0.8 | 4.11 |  |
| Taylor Early Childhood Center | 15 | 1 | 7 | 7 | 20 | 47 | 19 | 1.1 | 3.67 |  |
| Senn-Thomas Middle School | 24 | -- | -- | -- | -- | 58 | 42 | 0.5 | 4.42 |  |
| Herculaneum High School | 23 | 6 | -- | 4 | 13 | 57 | 26 | 0.8 | 4.04 |  |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Maintenance/Custodian | 10 | -- | -- | -- | -- | 70 | 30 | 0.5 | 4.30 |  |
| Transportation | 13 | -- | -- | -- | 8 | 38 | 54 | 0.7 | 4.46 |  |

39. I know precisely how my / our students performed last year on standardized tests compared to other students in the school, district and state.

| Perspective | Actual | NR | % of Responses | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|-----|-----|------|---|
| | | | 1 | 2 | 3 | 4 | 5 | | | |
| National Results - All Responses | 102,001 | 12,759 | 3 | 8 | 32 | 35 | 22 | 1.5 | 3.67 |  |
| Dunklin R-V - All Responses | 161 | 14 | 1 | 10 | 41 | 34 | 14 | 0.9 | 3.52 |  |
| Pevely Elementary School | 73 | 3 | 1 | 14 | 37 | 34 | 14 | 0.9 | 3.45 |  |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 87 | 7 | (1) | 0.4 | 3.00 |  |
| Senn-Thomas Middle School | 24 | -- | -- | 4 | 21 | 46 | 29 | 0.8 | 4.00 |  |
| Herculaneum High School | 23 | 6 | -- | 9 | 30 | 43 | 18 | 0.9 | 3.70 |  |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses |
| Maintenance/Custodian | 10 | -- | -- | 20 | 40 | 40 | -- | 0.8 | 3.20 |  |
| Transportation | 13 | -- | -- | -- | 69 | 15 | 16 | 0.8 | 3.46 |  |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

40. I know what is expected of me at work.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 102,427 | 12,744 | 1 | 3 | 6 | 52 | 39 | 1.5 | 4.25 | <div><div>46</div><div>91</div></div> | | |
| Dunklin R-V - All Responses | 161 | 14 | 2 | 2 | 7 | 56 | 33 | 0.8 | 4.14 | <div><div>47</div><div>89</div></div> | | |
| Pevely Elementary School | 73 | 3 | 4 | 3 | 10 | 49 | 34 | 1.0 | 4.07 | <div><div>710</div><div>83</div></div> | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 13 | -- | 60 | 27 | 0.9 | 4.00 | <div><div>130</div><div>87</div></div> | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | -- | 58 | 42 | 0.5 | 4.42 | <div><div>0</div><div>100</div></div> | | |
| Herculaneum High School | 23 | 6 | -- | -- | 22 | 48 | 30 | 0.7 | 4.09 | <div><div>022</div><div>78</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | -- | 90 | 10 | 0.3 | 4.10 | <div><div>0</div><div>100</div></div> | | |
| Transportation | 13 | -- | -- | -- | -- | 69 | 31 | 0.5 | 4.31 | <div><div>0</div><div>100</div></div> | | |

41. My principal / department head has a good understanding of my strengths and weaknesses.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 102,462 | 12,813 | 5 | 8 | 16 | 40 | 31 | 1.6 | 3.85 | <div><div>13</div><div>16</div><div>71</div></div> | | |
| Dunklin R-V - All Responses | 161 | 14 | 4 | 7 | 16 | 42 | 31 | 1.1 | 3.89 | <div><div>11</div><div>16</div><div>73</div></div> | | |
| Pevely Elementary School | 73 | 3 | 7 | 11 | 23 | 38 | 21 | 1.1 | 3.55 | <div><div>18</div><div>23</div><div>59</div></div> | | |
| Taylor Early Childhood Center | 15 | 1 | 13 | 7 | 7 | 40 | 33 | 1.4 | 3.73 | <div><div>20</div><div>7</div><div>73</div></div> | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | -- | 38 | 62 | 0.5 | 4.63 | <div><div>0</div><div>100</div></div> | | |
| Herculaneum High School | 23 | 6 | -- | 4 | 17 | 52 | 27 | 0.8 | 4.00 | <div><div>4</div><div>17</div><div>79</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 50 | 30 | 0.7 | 4.10 | <div><div>0</div><div>20</div><div>80</div></div> | | |
| Transportation | 13 | -- | -- | 8 | -- | 46 | 46 | 0.9 | 4.31 | <div><div>8</div><div>0</div><div>92</div></div> | | |

42. My school / department does a good job of holding people accountable for results.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 102,462 | 12,813 | 4 | 10 | 23 | 43 | 20 | 1.5 | 3.64 | <div><div>14</div><div>23</div><div>63</div></div> | | |
| Dunklin R-V - All Responses | 161 | 14 | 2 | 11 | 26 | 43 | 18 | 1.0 | 3.65 | <div><div>13</div><div>26</div><div>61</div></div> | | |
| Pevely Elementary School | 73 | 3 | -- | 12 | 29 | 42 | 17 | 0.9 | 3.63 | <div><div>12</div><div>29</div><div>59</div></div> | | |
| Taylor Early Childhood Center | 15 | 1 | 13 | 7 | 33 | 40 | 7 | 1.1 | 3.20 | <div><div>20</div><div>33</div><div>47</div></div> | | |
| Senn-Thomas Middle School | 24 | -- | -- | -- | 17 | 63 | 20 | 0.6 | 4.04 | <div><div>17</div><div>83</div></div> | | |
| Herculaneum High School | 23 | 6 | -- | 22 | 30 | 35 | 13 | 1.0 | 3.39 | <div><div>22</div><div>30</div><div>48</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

42. My school / department does a good job of holding people accountable for results.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|--|------------------------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | 20 | 20 | 50 | 10 | 1.0 | 3.50 | <div><div>20</div><div>20</div><div>60</div></div> | | |
| Transportation | 13 | -- | -- | -- | 23 | 31 | 46 | 0.8 | 4.23 | <div><div>23</div><div>77</div></div> | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

G. MEETING STUDENT NEEDS

Overall Dimension - MEETING STUDENT NEEDS

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|------------------------|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 104,044 | 17,955 | 1 | 6 | 21 | 45 | 27 | 0.9 | 3.88 | 7 | 21 | 72 | | |
| Dunklin R-V - All Responses | 152 | 164 | 1 | 6 | 23 | 50 | 20 | 0.8 | 3.82 | 7 | 23 | 70 | | |
| Pevely Elementary School | 72 | 28 | 1 | 6 | 20 | 55 | 18 | 0.8 | 3.85 | 7 | 20 | 73 | | |
| Taylor Early Childhood Center | 15 | 7 | 2 | 6 | 28 | 45 | 19 | 0.9 | 3.75 | 8 | 28 | 64 | | |
| Senn-Thomas Middle School | 23 | 7 | -- | 3 | 12 | 52 | 33 | 0.7 | 4.16 | 3 | 12 | 85 | | |
| Herculaneum High School | 23 | 42 | 1 | 9 | 32 | 42 | 16 | 0.9 | 3.64 | 10 | 32 | 58 | | |
| Central Office | 1 | 4 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 7 | 20 | -- | 8 | 34 | 52 | 6 | 0.7 | 3.56 | 8 | 34 | 58 | | |
| Transportation | 9 | 26 | -- | 8 | 43 | 38 | 11 | 0.8 | 3.52 | 8 | 43 | 49 | | |

43. I am able to immediately access useful student achievement data that is specific to my students.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--------------------------------------|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 90,720 | 24,227 | 1 | 6 | 25 | 39 | 28 | 1.8 | 3.87 | <div><div>7</div><div>25</div></div> | | | |
| Dunklin R-V - All Responses | 133 | 42 | -- | 6 | 29 | 47 | 18 | 0.8 | 3.77 | <div><div>6</div><div>29</div></div> | | | |
| Pevely Elementary School | 72 | 4 | -- | 7 | 25 | 49 | 19 | 0.8 | 3.81 | <div><div>7</div><div>25</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | -- | 40 | 40 | 20 | 0.8 | 3.80 | <div><div>0</div><div>40</div></div> | | | |
| Senn-Thomas Middle School | 23 | 1 | -- | 4 | 30 | 39 | 27 | 0.9 | 3.87 | <div><div>4</div><div>30</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 9 | 35 | 52 | 4 | 0.7 | 3.52 | <div><div>9</div><div>35</div></div> | | | |
| Central Office | 0 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 0 | 1 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 0 | 10 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Transportation | 0 | 13 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

44. I have ready access to student achievement data for my students.

| Perspective | % of Responses | | | | | | | | | | | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|---|--|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | Unfavorable -- Favorable | | | |
| National Results - All Responses | 90,814 | 24,189 | 1 | 4 | 22 | 40 | 33 | 1.8 | 3.99 | <div><div>5</div><div>22</div><div>73</div></div> | | | |
| Dunklin R-V - All Responses | 133 | 42 | -- | 5 | 22 | 52 | 21 | 0.8 | 3.89 | <div><div>5</div><div>22</div><div>73</div></div> | | | |
| Pevely Elementary School | 72 | 4 | -- | 6 | 17 | 57 | 20 | 0.8 | 3.93 | <div><div>6</div><div>17</div><div>77</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | -- | 40 | 40 | 20 | 0.8 | 3.80 | <div><div>0</div><div>40</div><div>60</div></div> | | | |
| Senn-Thomas Middle School | 23 | 1 | -- | 4 | 17 | 48 | 31 | 0.8 | 4.04 | <div><div>4</div><div>17</div><div>79</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 9 | 30 | 48 | 13 | 0.8 | 3.65 | <div><div>9</div><div>30</div><div>61</div></div> | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

44. I have ready access to student achievement data for my students.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable |
|-----------------------|----------------|----|----|----|----|----|----|-----|------|------------------------|--------------------------|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | |
| Central Office | 0 | 2 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Food Service | 0 | 1 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 0 | 10 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Transportation | 0 | 13 | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |

45. My school / district does a good job of addressing the academic needs of most students.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|------------------------|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 101,232 | 14,043 | 1 | 5 | 16 | 52 | 26 | 1.5 | 3.97 | 6 | 16 | 78 |
| Dunklin R-V - All Responses | 159 | 16 | 1 | 5 | 23 | 55 | 16 | 0.8 | 3.81 | 6 | 23 | 71 |
| Pevely Elementary School | 72 | 4 | -- | 4 | 21 | 64 | 11 | 0.7 | 3.82 | 4 | 21 | 75 |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 27 | 53 | 13 | 0.8 | 3.73 | 7 | 27 | 66 |
| Senn-Thomas Middle School | 23 | 1 | -- | 4 | 4 | 57 | 35 | 0.7 | 4.22 | 4 | 4 | 92 |
| Herculaneum High School | 23 | 6 | 4 | 9 | 30 | 43 | 14 | 1.0 | 3.52 | 13 | 30 | 57 |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 30 | 40 | 20 | 0.9 | 3.70 | 10 | 30 | 60 |
| Transportation | 13 | -- | -- | -- | 54 | 38 | 8 | 0.7 | 3.54 | 0 | 54 | 46 |

46. My school / district makes meeting student needs its highest priority.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|------------------------|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 101,084 | 13,913 | 2 | 6 | 14 | 45 | 34 | 1.6 | 4.05 | 7 | 14 | 79 |
| Dunklin R-V - All Responses | 159 | 16 | -- | 5 | 13 | 53 | 29 | 0.8 | 4.06 | 5 | 13 | 82 |
| Pevely Elementary School | 72 | 4 | -- | 3 | 10 | 61 | 26 | 0.7 | 4.11 | 3 | 10 | 87 |
| Taylor Early Childhood Center | 15 | 1 | -- | 20 | 13 | 27 | 40 | 1.2 | 3.87 | 20 | 13 | 67 |
| Senn-Thomas Middle School | 23 | 1 | -- | -- | 4 | 48 | 48 | 0.6 | 4.43 | 0 | 4 | 96 |
| Herculaneum High School | 23 | 6 | -- | 4 | 26 | 39 | 31 | 0.9 | 3.96 | 4 | 26 | 70 |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 30 | 60 | -- | 0.7 | 3.50 | 10 | 30 | 60 |
| Transportation | 13 | -- | -- | 8 | 15 | 62 | 15 | 0.8 | 3.85 | 8 | 15 | 77 |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

47. School / district procedures and practices support student achievement.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|------------------------|--------------------------|----|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 101,085 | 13,953 | 2 | 6 | 15 | 48 | 29 | 1.6 | 3.97 | 8 | 15 | 77 | |
| Dunklin R-V - All Responses | 159 | 16 | 1 | 5 | 16 | 60 | 18 | 0.8 | 3.91 | 6 | 16 | 78 | |
| Pevely Elementary School | 72 | 4 | -- | 4 | 14 | 64 | 18 | 0.7 | 3.96 | 4 | 14 | 82 | |
| Taylor Early Childhood Center | 15 | 1 | 7 | -- | 7 | 60 | 26 | 1.0 | 4.00 | 7 | 7 | 86 | |
| Senn-Thomas Middle School | 23 | 1 | -- | -- | 4 | 65 | 31 | 0.5 | 4.26 | 4 | | 96 | |
| Herculaneum High School | 23 | 6 | -- | 13 | 26 | 48 | 13 | 0.9 | 3.61 | 13 | 26 | 61 | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 30 | 60 | -- | 0.7 | 3.50 | 10 | 30 | 60 | |
| Transportation | 13 | -- | -- | 8 | 31 | 46 | 15 | 0.9 | 3.69 | 8 | 31 | 61 | |

48. Teachers actively use student achievement data in collaboration with peers on a regular basis.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 101,215 | 14,060 | 2 | 8 | 34 | 39 | 18 | 1.5 | 3.63 | <div><div>9</div><div>34</div><div>57</div></div> | | | |
| Dunklin R-V - All Responses | 159 | 16 | 1 | 7 | 31 | 42 | 19 | 0.9 | 3.69 | <div><div>8</div><div>31</div><div>61</div></div> | | | |
| Pevely Elementary School | 72 | 4 | 1 | 6 | 22 | 53 | 18 | 0.8 | 3.81 | <div><div>7</div><div>22</div><div>71</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | 7 | 7 | 47 | 33 | 6 | 1.0 | 3.27 | <div><div>14</div><div>47</div><div>39</div></div> | | | |
| Senn-Thomas Middle School | 23 | 1 | -- | 4 | 13 | 48 | 35 | 0.8 | 4.13 | <div><div>4</div><div>13</div><div>83</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 13 | 39 | 30 | 18 | 0.9 | 3.52 | <div><div>13</div><div>39</div><div>48</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 50 | 40 | 10 | 0.7 | 3.60 | <div><div>0</div><div>50</div><div>50</div></div> | | | |
| Transportation | 13 | -- | -- | 15 | 62 | 15 | 8 | 0.8 | 3.15 | <div><div>15</div><div>62</div><div>23</div></div> | | | |

49. Teachers at my school / district are well-prepared to deal with the needs of all students.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 100,920 | 14,014 | 2 | 10 | 22 | 48 | 19 | 1.5 | 3.72 | <div><div>11</div><div>22</div><div>66</div></div> | | | |
| Dunklin R-V - All Responses | 159 | 16 | 1 | 9 | 30 | 43 | 17 | 0.9 | 3.64 | <div><div>10</div><div>30</div><div>60</div></div> | | | |
| Pevely Elementary School | 72 | 4 | 3 | 13 | 32 | 39 | 13 | 1.0 | 3.49 | <div><div>16</div><div>32</div><div>52</div></div> | | | |
| Taylor Early Childhood Center | 15 | 1 | -- | 7 | 20 | 60 | 13 | 0.8 | 3.80 | <div><div>7</div><div>20</div><div>73</div></div> | | | |
| Senn-Thomas Middle School | 23 | 1 | -- | 4 | 9 | 57 | 30 | 0.8 | 4.13 | <div><div>4</div><div>9</div><div>87</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 9 | 35 | 35 | 21 | 0.9 | 3.70 | <div><div>9</div><div>35</div><div>56</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

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Dunklin R-V - by Location

49. Teachers at my school / district are well-prepared to deal with the needs of all students.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable |
|-----------------------|----------------|----|----|----|----|----|----|-----|------|--|--------------------------|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 30 | 60 | -- | 0.7 | 3.50 | <div><div>10</div><div>30</div><div>60</div></div> | |
| Transportation | 13 | -- | -- | 8 | 54 | 31 | 7 | 0.8 | 3.38 | <div><div>8</div><div>54</div><div>38</div></div> | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

H. READINESS FOR CHANGE

Overall Dimension - READINESS FOR CHANGE

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 106,029 | 16,022 | 3 | 9 | 27 | 41 | 20 | 1.0 | 3.64 | <div><div>12</div><div>27</div><div>61</div></div> | | | | |
| Dunklin R-V - All Responses | 157 | 126 | 3 | 6 | 28 | 46 | 17 | 0.9 | 3.68 | <div><div>9</div><div>28</div><div>63</div></div> | | | | |
| Pevely Elementary School | 72 | 28 | 3 | 7 | 23 | 49 | 18 | 0.9 | 3.73 | <div><div>10</div><div>23</div><div>67</div></div> | | | | |
| Taylor Early Childhood Center | 14 | 14 | 8 | 9 | 44 | 29 | 10 | 1.0 | 3.23 | <div><div>17</div><div>44</div><div>39</div></div> | | | | |
| Senn-Thomas Middle School | 22 | 14 | 1 | 2 | 10 | 56 | 31 | 0.7 | 4.15 | <div><div>3</div><div>10</div><div>87</div></div> | | | | |
| Herculaneum High School | 23 | 42 | 4 | 7 | 40 | 37 | 12 | 0.9 | 3.47 | <div><div>11</div><div>40</div><div>49</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | 3 | 6 | 39 | 46 | 6 | 0.8 | 3.49 | <div><div>9</div><div>39</div><div>52</div></div> | | | | |
| Transportation | 13 | -- | -- | 5 | 36 | 46 | 13 | 0.8 | 3.65 | <div><div>5</div><div>36</div><div>59</div></div> | | | | |

50. I am satisfied with the professional development opportunities that are available to me.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 100,146 | 15,129 | 6 | 16 | 26 | 37 | 15 | 1.5 | 3.39 | <div><div>22</div><div>26</div><div>52</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 6 | 12 | 33 | 32 | 17 | 1.1 | 3.39 | <div><div>18</div><div>33</div><div>49</div></div> | | | |
| Pevely Elementary School | 72 | 4 | 6 | 15 | 31 | 28 | 20 | 1.1 | 3.43 | <div><div>21</div><div>31</div><div>48</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | 29 | 36 | 21 | 7 | 1.1 | 2.93 | <div><div>36</div><div>36</div><div>28</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | 5 | 9 | 14 | 45 | 27 | 1.1 | 3.82 | <div><div>14</div><div>14</div><div>72</div></div> | | | |
| Herculaneum High School | 23 | 6 | 13 | -- | 43 | 35 | 9 | 1.1 | 3.26 | <div><div>13</div><div>43</div><div>44</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | 10 | 10 | 50 | 30 | -- | 0.9 | 3.00 | <div><div>20</div><div>50</div><div>30</div></div> | | | |
| Transportation | 13 | -- | -- | 8 | 46 | 38 | 8 | 0.8 | 3.46 | <div><div>8</div><div>46</div><div>46</div></div> | | | |

51. I believe that my school / department changes practices as needed in order to improve student achievement

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|----|--------------------------|-----|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 100,213 | 15,062 | 2 | 7 | 20 | 49 | 22 | 1.5 | 3.83 | 8 | 20 | 71 | |
| Dunklin R-V - All Responses | 157 | 18 | 2 | 4 | 19 | 55 | 20 | 0.8 | 3.88 | 6 | 19 | 75 | |
| Pevely Elementary School | 72 | 4 | 3 | 3 | 18 | 60 | 16 | 0.8 | 3.85 | 6 | 18 | 76 | |
| Taylor Early Childhood Center | 14 | 2 | 7 | 7 | 21 | 50 | 15 | 1.1 | 3.57 | 14 | 21 | 65 | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 45 | 55 | 0.5 | 4.55 | 0 | | 100 | |
| Herculaneum High School | 23 | 6 | -- | 9 | 39 | 39 | 13 | 0.8 | 3.57 | 9 | 39 | 52 | |

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Dunklin R-V - by Location

51. I believe that my school / department changes practices as needed in order to improve student achievement

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|--|------------------------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | -- | 10 | 80 | 10 | 0.5 | 4.00 | <div><div>010</div><div>90</div></div> | | |
| Transportation | 13 | -- | -- | 8 | 23 | 62 | 7 | 0.8 | 3.69 | <div><div>823</div><div>69</div></div> | | |

52. My school / department has a highly effective school / department improvement planning process.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 100,107 | 15,064 | 3 | 9 | 31 | 39 | 18 | 1.5 | 3.62 | <div><div>11</div><div>31</div><div>58</div></div> | | |
| Dunklin R-V - All Responses | 157 | 18 | 2 | 5 | 31 | 48 | 14 | 0.9 | 3.68 | <div><div>7</div><div>31</div><div>62</div></div> | | |
| Pevely Elementary School | 72 | 4 | 3 | 3 | 31 | 49 | 14 | 0.9 | 3.71 | <div><div>6</div><div>31</div><div>63</div></div> | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | 14 | 57 | 14 | 8 | 1.0 | 3.00 | <div><div>21</div><div>57</div><div>22</div></div> | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | 14 | 64 | 22 | 0.6 | 4.09 | <div><div>14</div><div>86</div></div> | | |
| Herculaneum High School | 23 | 6 | -- | 13 | 43 | 35 | 9 | 0.8 | 3.39 | <div><div>13</div><div>43</div><div>44</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 10 | 70 | 20 | 0.6 | 4.10 | <div><div>10</div><div>90</div></div> | | |
| Transportation | 13 | -- | -- | -- | 23 | 62 | 15 | 0.6 | 3.92 | <div><div>23</div><div>77</div></div> | | |

53. My school / district is actively engaged in improving instructional practices in a meaningful way.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|---------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 100,154 | 15,121 | 2 | 5 | 22 | 47 | 23 | 1.5 | 3.85 | <div><div>7</div><div>22</div><div>71</div></div> | | |
| Dunklin R-V - All Responses | 157 | 18 | 1 | 4 | 24 | 54 | 17 | 0.8 | 3.81 | <div><div>5</div><div>24</div><div>71</div></div> | | |
| Pevely Elementary School | 72 | 4 | -- | 3 | 19 | 63 | 15 | 0.7 | 3.90 | <div><div>3</div><div>19</div><div>78</div></div> | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | 7 | 29 | 43 | 14 | 1.1 | 3.50 | <div><div>14</div><div>29</div><div>57</div></div> | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | 9 | 59 | 32 | 0.6 | 4.23 | <div><div>9</div><div>91</div></div> | | |
| Herculaneum High School | 23 | 6 | 4 | 9 | 35 | 39 | 13 | 1.0 | 3.48 | <div><div>13</div><div>35</div><div>52</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 60 | 30 | -- | 0.6 | 3.20 | <div><div>10</div><div>60</div><div>30</div></div> | | |
| Transportation | 13 | -- | -- | -- | 31 | 54 | 15 | 0.7 | 3.85 | <div><div>31</div><div>69</div></div> | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

54. My school / district uses student achievement data to drive instruction in the classroom.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 99,893 | 15,104 | 1 | 4 | 28 | 45 | 23 | 1.5 | 3.85 | <div><div>5</div><div>28</div><div>67</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 1 | 3 | 29 | 47 | 20 | 0.8 | 3.82 | <div><div>4</div><div>29</div><div>67</div></div> | | | |
| Pevely Elementary School | 72 | 4 | -- | 3 | 17 | 57 | 23 | 0.7 | 4.01 | <div><div>3</div><div>17</div><div>80</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | 7 | 50 | 29 | 7 | 1.0 | 3.21 | <div><div>14</div><div>50</div><div>36</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | 9 | 59 | 32 | 0.6 | 4.23 | <div><div>0</div><div>9</div><div>91</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 4 | 48 | 35 | 13 | 0.8 | 3.57 | <div><div>4</div><div>48</div><div>48</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 60 | 30 | 10 | 0.7 | 3.50 | <div><div>0</div><div>60</div><div>40</div></div> | | | |
| Transportation | 13 | -- | -- | 8 | 54 | 31 | 7 | 0.8 | 3.38 | <div><div>8</div><div>54</div><div>38</div></div> | | | |

55. Our school / district improvement planning process is inclusive and considers feedback from a wide group of teachers/ employees within our school / district.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 99,964 | 15,074 | 4 | 10 | 32 | 37 | 17 | 1.5 | 3.54 | <div><div>14</div><div>32</div><div>54</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 2 | 7 | 29 | 45 | 17 | 0.9 | 3.68 | <div><div>9</div><div>29</div><div>62</div></div> | | | |
| Pevely Elementary School | 72 | 4 | 1 | 10 | 25 | 46 | 18 | 0.9 | 3.69 | <div><div>11</div><div>25</div><div>64</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 14 | -- | 50 | 29 | 7 | 1.1 | 3.14 | <div><div>14</div><div>50</div><div>36</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | 14 | 64 | 22 | 0.6 | 4.09 | <div><div>0</div><div>14</div><div>86</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 9 | 43 | 30 | 18 | 0.9 | 3.57 | <div><div>9</div><div>43</div><div>48</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 30 | 50 | 10 | 0.8 | 3.60 | <div><div>10</div><div>30</div><div>60</div></div> | | | |
| Transportation | 13 | -- | -- | 8 | 38 | 38 | 16 | 0.9 | 3.62 | <div><div>8</div><div>38</div><div>54</div></div> | | | |

56. Staff development opportunities at my school / district are very relevant to my work

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 99,813 | 15,080 | 6 | 15 | 29 | 35 | 15 | 1.5 | 3.39 | <div><div>21</div><div>29</div><div>50</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 6 | 9 | 29 | 41 | 15 | 1.0 | 3.51 | <div><div>15</div><div>29</div><div>56</div></div> | | | |
| Pevely Elementary School | 72 | 4 | 7 | 13 | 22 | 42 | 16 | 1.1 | 3.49 | <div><div>20</div><div>22</div><div>58</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | -- | 64 | 14 | 15 | 1.0 | 3.29 | <div><div>7</div><div>64</div><div>29</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | 5 | 14 | 55 | 26 | 0.8 | 4.05 | <div><div>5</div><div>14</div><div>81</div></div> | | | |
| Herculaneum High School | 23 | 6 | 9 | 4 | 30 | 48 | 9 | 1.0 | 3.43 | <div><div>13</div><div>30</div><div>57</div></div> | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

56. Staff development opportunities at my school / district are very relevant to my work

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|--|------------------------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | 10 | 10 | 50 | 30 | -- | 0.9 | 3.00 | <div><div>20</div><div>50</div><div>30</div></div> | | |
| Transportation | 13 | -- | -- | 8 | 38 | 38 | 16 | 0.9 | 3.62 | <div><div>8</div><div>38</div><div>54</div></div> | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

I. DIRECTION OF THE ORGANIZATION

Overall Dimension - DIRECTION OF THE ORGANIZATION

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 104,955 | 16,719 | 2 | 7 | 26 | 41 | 24 | 1.0 | 3.76 | <div><div>9</div><div>26</div><div>65</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 126 | 1 | 7 | 28 | 48 | 16 | 0.9 | 3.71 | <div><div>8</div><div>28</div><div>64</div></div> | | | |
| Pevely Elementary School | 72 | 28 | 1 | 6 | 28 | 50 | 15 | 0.8 | 3.73 | <div><div>7</div><div>28</div><div>65</div></div> | | | |
| Taylor Early Childhood Center | 14 | 14 | 7 | 11 | 33 | 33 | 16 | 1.1 | 3.40 | <div><div>18</div><div>33</div><div>49</div></div> | | | |
| Senn-Thomas Middle School | 22 | 14 | -- | 1 | 3 | 62 | 34 | 0.6 | 4.30 | <div><div>3</div><div>96</div></div> | | | |
| Herculaneum High School | 23 | 42 | 2 | 9 | 44 | 37 | 8 | 0.8 | 3.42 | <div><div>11</div><div>44</div><div>45</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | 1 | 16 | 40 | 43 | -- | 0.8 | 3.24 | <div><div>17</div><div>40</div><div>43</div></div> | | | |
| Transportation | 13 | -- | -- | 2 | 31 | 56 | 11 | 0.7 | 3.76 | <div><div>2</div><div>31</div><div>67</div></div> | | | |

57. I am confident my school / district will deal successfully with future educational challenges.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 99,134 | 15,759 | 2 | 5 | 21 | 46 | 26 | 1.6 | 3.88 | <div><div>7</div><div>21</div><div>72</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 1 | 4 | 26 | 54 | 15 | 0.8 | 3.78 | <div><div>5</div><div>26</div><div>69</div></div> | | | |
| Pevely Elementary School | 72 | 4 | -- | 4 | 28 | 54 | 14 | 0.7 | 3.78 | <div><div>4</div><div>28</div><div>68</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | -- | 21 | 50 | 22 | 1.1 | 3.79 | <div><div>7</div><div>21</div><div>72</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 68 | 32 | 0.5 | 4.32 | <div><div>0</div><div>100</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 4 | 48 | 43 | 5 | 0.7 | 3.48 | <div><div>4</div><div>48</div><div>48</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | 20 | 50 | 30 | -- | 0.7 | 3.10 | <div><div>20</div><div>50</div><div>30</div></div> | | | |
| Transportation | 13 | -- | -- | -- | 15 | 69 | 16 | 0.6 | 4.00 | <div><div>0</div><div>15</div><div>85</div></div> | | | |

58. I believe student achievement in my school / district will improve significantly over the next 3 years.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 97,747 | 15,732 | 2 | 8 | 32 | 39 | 19 | 1.5 | 3.65 | <div><div>10</div><div>32</div><div>58</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 1 | 8 | 28 | 44 | 19 | 0.9 | 3.75 | <div><div>9</div><div>28</div><div>63</div></div> | | | |
| Pevely Elementary School | 72 | 4 | -- | 3 | 28 | 44 | 25 | 0.8 | 3.92 | <div><div>3</div><div>28</div><div>69</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | 21 | 36 | 29 | 7 | 1.1 | 3.07 | <div><div>28</div><div>36</div><div>36</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 59 | 41 | 0.5 | 4.41 | <div><div>0</div><div></div><div>100</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 17 | 43 | 35 | 5 | 0.8 | 3.26 | <div><div>17</div><div>43</div><div>40</div></div> | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

58. I believe student achievement in my school / district will improve significantly over the next 3 years.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|--|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | 20 | 40 | 40 | -- | 0.8 | 3.20 | <div><div>20</div><div>40</div><div>40</div></div> | |
| Transportation | 13 | -- | -- | -- | 38 | 54 | 8 | 0.6 | 3.69 | <div><div>38</div><div>62</div></div> | |

59. I consider my school / district to be an excellent school / district.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|---|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 99,336 | 15,702 | 2 | 7 | 15 | 40 | 36 | 1.7 | 4.02 | <div><div><div>9</div><div>15</div><div>76</div></div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | -- | 9 | 24 | 48 | 19 | 0.9 | 3.76 | <div><div><div>9</div><div>24</div><div>67</div></div></div> | | | |
| Pevely Elementary School | 72 | 4 | -- | 14 | 26 | 46 | 14 | 0.9 | 3.60 | <div><div><div>14</div><div>26</div><div>60</div></div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | -- | -- | 21 | 43 | 36 | 0.8 | 4.14 | <div><div><div>21</div><div>79</div></div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | 9 | 50 | 41 | 0.6 | 4.32 | <div><div><div>9</div><div>91</div></div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 9 | 48 | 30 | 13 | 0.8 | 3.48 | <div><div><div>9</div><div>48</div><div>43</div></div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 10 | 80 | -- | 0.7 | 3.70 | <div><div><div>10</div><div>10</div><div>80</div></div></div> | | | |
| Transportation | 13 | -- | -- | -- | 15 | 77 | 8 | 0.5 | 3.92 | <div><div><div>15</div><div>85</div></div></div> | | | |

60. I know the specifics of how my school / district intends to improve student achievement in the coming year.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 99,203 | 15,794 | 3 | 14 | 31 | 37 | 16 | 1.5 | 3.50 | <div><div>16</div><div>31</div><div>53</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 4 | 14 | 31 | 38 | 13 | 1.0 | 3.42 | <div><div>18</div><div>31</div><div>51</div></div> | | | |
| Pevely Elementary School | 72 | 4 | 3 | 15 | 32 | 39 | 11 | 1.0 | 3.40 | <div><div>18</div><div>32</div><div>50</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 14 | 21 | 50 | 7 | 8 | 1.1 | 2.71 | <div><div>35</div><div>50</div><div>15</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | 9 | 64 | 27 | 0.6 | 4.18 | <div><div>9</div><div>91</div></div> | | | |
| Herculaneum High School | 23 | 6 | 4 | 13 | 43 | 26 | 14 | 1.0 | 3.30 | <div><div>17</div><div>43</div><div>40</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | 10 | 30 | 30 | 30 | -- | 1.0 | 2.80 | <div><div>40</div><div>30</div><div>30</div></div> | | | |
| Transportation | 13 | -- | -- | 15 | 31 | 46 | 8 | 0.9 | 3.46 | <div><div>15</div><div>31</div><div>54</div></div> | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

61. My school / district has a high-quality plan for improving student achievement over the next 3 years.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 99,177 | 15,820 | 2 | 7 | 40 | 35 | 16 | 1.5 | 3.57 | <div><div>9</div><div>40</div><div>51</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 3 | 5 | 35 | 45 | 12 | 0.9 | 3.60 | <div><div>8</div><div>35</div><div>57</div></div> | | | |
| Pevely Elementary School | 72 | 4 | 3 | 1 | 35 | 49 | 12 | 0.8 | 3.67 | <div><div>4</div><div>35</div><div>61</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | 21 | 43 | 21 | 8 | 1.0 | 3.00 | <div><div>28</div><div>43</div><div>29</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 73 | 27 | 0.5 | 4.27 | <div><div>0</div><div>100</div><div></div></div> | | | |
| Herculaneum High School | 23 | 6 | 4 | 9 | 48 | 35 | 4 | 0.9 | 3.26 | <div><div>13</div><div>48</div><div>39</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 60 | 30 | -- | 0.6 | 3.20 | <div><div>10</div><div>60</div><div>30</div></div> | | | |
| Transportation | 13 | -- | -- | -- | 54 | 31 | 15 | 0.8 | 3.62 | <div><div>0</div><div>54</div><div>46</div></div> | | | |

62. My school / district is headed in the right direction in terms of improving student achievement.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 99,191 | 15,806 | 2 | 6 | 25 | 43 | 23 | 1.6 | 3.80 | <div><div>8</div><div>25</div><div>67</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 1 | 4 | 24 | 54 | 17 | 0.8 | 3.82 | <div><div>5</div><div>24</div><div>71</div></div> | | | |
| Pevely Elementary School | 72 | 4 | -- | 3 | 22 | 58 | 17 | 0.7 | 3.89 | <div><div>3</div><div>22</div><div>75</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | 14 | 29 | 36 | 14 | 1.2 | 3.36 | <div><div>21</div><div>29</div><div>50</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 59 | 41 | 0.5 | 4.41 | <div><div>0</div><div>100</div></div> | | | |
| Herculaneum High School | 23 | 6 | 4 | 4 | 35 | 48 | 9 | 0.9 | 3.52 | <div><div>8</div><div>35</div><div>57</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 70 | 20 | -- | 0.6 | 3.10 | <div><div>10</div><div>70</div><div>20</div></div> | | | |
| Transportation | 13 | -- | -- | -- | 23 | 69 | 8 | 0.6 | 3.85 | <div><div>0</div><div>23</div><div>77</div></div> | | | |

63. My school / district readily addresses academic challenges in order to constantly improve.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|---|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 99,188 | 15,705 | 1 | 5 | 20 | 48 | 26 | 1.6 | 3.92 | <div><div>6</div><div>20</div><div>73</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 1 | 4 | 24 | 54 | 17 | 0.8 | 3.83 | <div><div>5</div><div>24</div><div>71</div></div> | | | |
| Pevely Elementary School | 72 | 4 | -- | 3 | 22 | 60 | 15 | 0.7 | 3.88 | <div><div>3</div><div>22</div><div>75</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 7 | -- | 29 | 43 | 21 | 1.1 | 3.71 | <div><div>7</div><div>29</div><div>64</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | 5 | 5 | 59 | 31 | 0.7 | 4.18 | <div><div>5</div><div>5</div><div>90</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 4 | 43 | 39 | 14 | 0.8 | 3.61 | <div><div>4</div><div>43</div><div>53</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

63. My school / district readily addresses academic challenges in order to constantly improve.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable |
|-----------------------|----------------|----|----|----|----|----|----|-----|------|--|--------------------------|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 20 | 70 | -- | 0.7 | 3.60 | <div><div>10</div><div>20</div><div>70</div></div> | |
| Transportation | 13 | -- | -- | -- | 38 | 46 | 16 | 0.7 | 3.77 | <div><div>38</div><div>62</div></div> | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

J. LEADERSHIP DYNAMICS

Overall Dimension - LEADERSHIP DYNAMICS

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|-------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 52,092 | 8,629 | 5 | 9 | 17 | 40 | 29 | 1.1 | 3.80 | <div><div>14</div><div>17</div><div>69</div></div> | | | | |
| Dunklin R-V - All Responses | 79 | 126 | 3 | 6 | 19 | 46 | 26 | 1.0 | 3.87 | <div><div>9</div><div>19</div><div>72</div></div> | | | | |
| Pevely Elementary School | 72 | 28 | 2 | 7 | 21 | 48 | 22 | 0.9 | 3.81 | <div><div>9</div><div>21</div><div>70</div></div> | | | | |
| Taylor Early Childhood Center | 14 | 14 | 17 | 8 | 19 | 51 | 5 | 1.2 | 3.16 | <div><div>25</div><div>19</div><div>56</div></div> | | | | |
| Senn-Thomas Middle School | 22 | 14 | -- | -- | 3 | 48 | 49 | 0.6 | 4.45 | <div><div>03</div><div>97</div></div> | | | | |
| Herculaneum High School | 23 | 42 | 2 | 9 | 30 | 39 | 20 | 1.0 | 3.65 | <div><div>11</div><div>30</div><div>59</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | 4 | 21 | 43 | 32 | 0.8 | 4.01 | <div><div>4</div><div>21</div><div>75</div></div> | | | | |
| Transportation | 13 | -- | -- | -- | 15 | 40 | 45 | 0.7 | 4.30 | <div><div>0</div><div>15</div><div>85</div></div> | | | | |

64. I have trust and confidence in our school / department leadership.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 97,301 | 16,219 | 6 | 9 | 15 | 38 | 32 | 1.7 | 3.82 | <div><div>15</div><div>15</div><div>70</div></div> | | | | |
| Dunklin R-V - All Responses | 157 | 18 | 2 | 8 | 16 | 46 | 28 | 1.0 | 3.91 | <div><div>10</div><div>16</div><div>74</div></div> | | | | |
| Pevely Elementary School | 72 | 4 | 1 | 8 | 19 | 49 | 23 | 0.9 | 3.82 | <div><div>9</div><div>19</div><div>72</div></div> | | | | |
| Taylor Early Childhood Center | 14 | 2 | 14 | 7 | 14 | 57 | 8 | 1.2 | 3.36 | <div><div>21</div><div>14</div><div>65</div></div> | | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 55 | 45 | 0.5 | 4.45 | <div><div>0</div><div>100</div></div> | | | | |
| Herculaneum High School | 23 | 6 | -- | 17 | 26 | 39 | 18 | 1.0 | 3.57 | <div><div>17</div><div>26</div><div>57</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 20 | 40 | 40 | 0.8 | 4.20 | <div><div>0</div><div>20</div><div>80</div></div> | | | | |
| Transportation | 13 | -- | -- | -- | 8 | 31 | 61 | 0.7 | 4.54 | <div><div>0</div><div>8</div><div>92</div></div> | | | | |

65. School / department leadership acts consistently; they do as they say.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable | | |
|----------------------------------|----------------|--------|----|----|----|----|----|-----|------|--|--------------------------|--|--|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | | | |
| National Results - All Responses | 98,458 | 16,302 | 7 | 11 | 20 | 37 | 26 | 1.7 | 3.63 | <div><div>18</div><div>20</div><div>62</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 4 | 6 | 24 | 41 | 25 | 1.0 | 3.78 | <div><div>10</div><div>24</div><div>66</div></div> | | | |
| Pevely Elementary School | 72 | 4 | 3 | 6 | 22 | 44 | 25 | 1.0 | 3.83 | <div><div>9</div><div>22</div><div>69</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 21 | 14 | 43 | 21 | 1 | 1.1 | 2.64 | <div><div>35</div><div>43</div><div>22</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | 14 | 45 | 41 | 0.7 | 4.27 | <div><div>0</div><div>14</div><div>86</div></div> | | | |
| Herculaneum High School | 23 | 6 | 4 | 4 | 35 | 39 | 18 | 1.0 | 3.61 | <div><div>8</div><div>35</div><div>57</div></div> | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

65. School / department leadership acts consistently; they do as they say.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|-----------------------|--------|----|----------------|----|----|----|----|-----|------|---------------------------------------|------------------------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 20 | 40 | 30 | 1.0 | 3.90 | <div><div>10</div><div>20</div></div> | <div>70</div> | |
| Transportation | 13 | -- | -- | -- | 23 | 38 | 39 | 0.8 | 4.15 | <div><div>23</div></div> | <div>77</div> | |

66. School / department leadership encourages us to share ideas and opinions.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | |
| National Results - All Responses | 98,484 | 16,276 | 5 | 8 | 15 | 40 | 32 | 1.7 | 3.86 | <div><div>13</div><div>15</div><div>72</div></div> | | |
| Dunklin R-V - All Responses | 157 | 18 | 3 | 6 | 13 | 49 | 29 | 0.9 | 3.97 | <div><div>9</div><div>13</div><div>78</div></div> | | |
| Pevely Elementary School | 72 | 4 | 3 | 8 | 15 | 51 | 23 | 1.0 | 3.82 | <div><div>11</div><div>15</div><div>74</div></div> | | |
| Taylor Early Childhood Center | 14 | 2 | 14 | -- | 7 | 64 | 15 | 1.2 | 3.64 | <div><div>14</div><div>7</div><div>79</div></div> | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 41 | 59 | 0.5 | 4.59 | <div><div>0</div><div>100</div></div> | | |
| Herculaneum High School | 23 | 6 | -- | 13 | 22 | 48 | 17 | 0.9 | 3.70 | <div><div>13</div><div>22</div><div>65</div></div> | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 30 | 40 | 30 | 0.8 | 4.00 | <div><div>0</div><div>30</div><div>70</div></div> | | |
| Transportation | 13 | -- | -- | -- | 8 | 38 | 54 | 0.7 | 4.46 | <div><div>0</div><div>8</div><div>92</div></div> | | |

67. School / department leadership is accessible.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 98,701 | 16,337 | 4 | 7 | 15 | 42 | 33 | 1.7 | 3.94 | <div><div>10</div><div>15</div><div>75</div></div> | | | | |
| Dunklin R-V - All Responses | 157 | 18 | 3 | 4 | 18 | 46 | 29 | 0.9 | 3.96 | <div><div>7</div><div>18</div><div>75</div></div> | | | | |
| Pevely Elementary School | 72 | 4 | 1 | 7 | 18 | 49 | 25 | 0.9 | 3.89 | <div><div>8</div><div>18</div><div>74</div></div> | | | | |
| Taylor Early Childhood Center | 14 | 2 | 21 | 7 | 14 | 50 | 8 | 1.4 | 3.14 | <div><div>28</div><div>14</div><div>58</div></div> | | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 45 | 55 | 0.5 | 4.55 | <div><div>0</div><div>100</div></div> | | | | |
| Herculaneum High School | 23 | 6 | -- | -- | 39 | 35 | 26 | 0.8 | 3.87 | <div><div>39</div><div>61</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 30 | 30 | 40 | 0.9 | 4.10 | <div><div>30</div><div>70</div></div> | | | | |
| Transportation | 13 | -- | -- | -- | 15 | 54 | 31 | 0.7 | 4.15 | <div><div>15</div><div>85</div></div> | | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

68. School / department leadership is effective.

| Perspective | Actual | NR | % of Responses | | | | | | | S.D | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|------|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | | | | | | | |
| National Results - All Responses | 98,743 | 16,295 | 5 | 9 | 15 | 41 | 29 | 1.7 | 3.79 | <div><div>15</div><div>15</div><div>70</div></div> | | | | |
| Dunklin R-V - All Responses | 157 | 18 | 3 | 6 | 19 | 44 | 28 | 1.0 | 3.86 | <div><div>9</div><div>19</div><div>72</div></div> | | | | |
| Pevely Elementary School | 72 | 4 | 1 | 7 | 22 | 49 | 21 | 0.9 | 3.81 | <div><div>8</div><div>22</div><div>70</div></div> | | | | |
| Taylor Early Childhood Center | 14 | 2 | 14 | 7 | 29 | 50 | -- | 1.1 | 3.14 | <div><div>21</div><div>29</div><div>50</div></div> | | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 50 | 50 | 0.5 | 4.50 | <div><div>0</div><div></div><div>100</div></div> | | | | |
| Herculaneum High School | 23 | 6 | 9 | 13 | 30 | 30 | 18 | 1.2 | 3.35 | <div><div>22</div><div>30</div><div>48</div></div> | | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | | |
| Maintenance/Custodian | 10 | -- | -- | -- | 10 | 50 | 40 | 0.7 | 4.30 | <div><div>10</div><div></div><div>90</div></div> | | | | |
| Transportation | 13 | -- | -- | -- | 15 | 23 | 62 | 0.8 | 4.46 | <div><div>15</div><div></div><div>85</div></div> | | | | |

69. School / department leadership keeps me well informed about what is going on.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 97,268 | 16,252 | 5 | 10 | 19 | 40 | 25 | 1.6 | 3.71 | <div><div>15</div><div>19</div><div>66</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 3 | 7 | 23 | 46 | 21 | 1.0 | 3.77 | <div><div>10</div><div>23</div><div>67</div></div> | | | |
| Pevely Elementary School | 72 | 4 | -- | 8 | 25 | 47 | 20 | 0.9 | 3.78 | <div><div>8</div><div>25</div><div>67</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 21 | 14 | 14 | 50 | 1 | 1.3 | 2.93 | <div><div>35</div><div>14</div><div>51</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | 9 | 50 | 41 | 0.6 | 4.32 | <div><div>9</div><div>91</div></div> | | | |
| Herculaneum High School | 23 | 6 | 4 | 4 | 39 | 35 | 18 | 1.0 | 3.57 | <div><div>8</div><div>39</div><div>53</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 20 | 50 | 20 | 0.9 | 3.80 | <div><div>10</div><div>20</div><div>70</div></div> | | | |
| Transportation | 13 | -- | -- | -- | 23 | 46 | 31 | 0.8 | 4.08 | <div><div>23</div><div>77</div></div> | | | |

70. School / department leadership listens to my concerns.

| Perspective | Actual | NR | % of Responses | | | | | | | Avg. | Unfavorable -- Favorable | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|-----|------|--|--------------------------|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | S.D | | | | | |
| National Results - All Responses | 98,723 | 16,315 | 5 | 8 | 17 | 39 | 32 | 1.7 | 3.85 | <div><div>13</div><div>17</div><div>71</div></div> | | | |
| Dunklin R-V - All Responses | 157 | 18 | 3 | 5 | 18 | 48 | 26 | 1.0 | 3.87 | <div><div>8</div><div>18</div><div>74</div></div> | | | |
| Pevely Elementary School | 72 | 4 | 4 | 6 | 25 | 44 | 21 | 1.0 | 3.72 | <div><div>10</div><div>25</div><div>65</div></div> | | | |
| Taylor Early Childhood Center | 14 | 2 | 14 | 7 | 14 | 64 | 1 | 1.1 | 3.29 | <div><div>21</div><div>14</div><div>65</div></div> | | | |
| Senn-Thomas Middle School | 22 | 2 | -- | -- | -- | 50 | 50 | 0.5 | 4.50 | <div><div>0</div><div></div><div>100</div></div> | | | |
| Herculaneum High School | 23 | 6 | -- | 9 | 22 | 43 | 26 | 0.9 | 3.87 | <div><div>9</div><div>22</div><div>69</div></div> | | | |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | | | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

70. School / department leadership listens to my concerns.

| Perspective | % of Responses | | | | | | | | | | Unfavorable -- Favorable |
|-----------------------|----------------|----|----|----|----|----|----|-----|------|--|--------------------------|
| | Actual | NR | 1 | 2 | 3 | 4 | 5 | S.D | Avg. | | |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- | Insufficient Responses | |
| Maintenance/Custodian | 10 | -- | -- | 10 | 20 | 50 | 20 | 0.9 | 3.80 | <div><div>10</div><div>20</div><div>70</div></div> | |
| Transportation | 13 | -- | -- | -- | 15 | 46 | 39 | 0.7 | 4.23 | <div><div>15</div><div>85</div></div> | |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Non-standard Questions

K. DEMOGRAPHIC QUESTIONS

71. What is your race/ethnic background? [optional]

1. African-American
2. Asian
3. Caucasian
4. Hispanic/Latino
5. Native American
5. Multiracial
6. Multi-Racial or Other
7. No Response

| Perspective | Actual | NR | % of Responses | | | | | | |
|----------------------------------|--------|--------|----------------|----|-----|----|----|----|----|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| National Results - All Responses | 85,993 | 23,771 | 5 | 1 | 69 | 5 | 1 | 1 | 18 |
| Dunklin R-V - All Responses | 123 | 52 | -- | -- | 95 | 1 | -- | 1 | 3 |
| Pevely Elementary School | 64 | 12 | -- | -- | 97 | -- | -- | -- | 3 |
| Taylor Early Childhood Center | 9 | 7 | -- | -- | 89 | -- | -- | -- | 11 |
| Senn-Thomas Middle School | 19 | 5 | -- | -- | 100 | -- | -- | -- | -- |
| Herculaneum High School | 16 | 13 | -- | -- | 94 | -- | -- | -- | 6 |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- |
| Maintenance/Custodian | 3 | 7 | -- | -- | -- | -- | -- | -- | -- |
| Transportation | 9 | 4 | -- | -- | 89 | 11 | -- | -- | -- |

72. What is your gender? [optional]

1. Male
2. Female
3. No Response

| Perspective | Actual | NR | % of Responses | | |
|----------------------------------|--------|--------|----------------|----|----|
| | | | 1 | 2 | 3 |
| National Results - All Responses | 88,138 | 25,382 | 16 | 66 | 18 |
| Dunklin R-V - All Responses | 118 | 57 | 18 | 79 | 3 |
| Pevely Elementary School | 61 | 15 | 5 | 90 | 5 |
| Taylor Early Childhood Center | 10 | 6 | 10 | 80 | 10 |
| Senn-Thomas Middle School | 18 | 6 | 17 | 83 | -- |
| Herculaneum High School | 15 | 14 | 47 | 53 | -- |
| Central Office | 2 | -- | -- | -- | -- |
| Food Service | 1 | -- | -- | -- | -- |
| Maintenance/Custodian | 3 | 7 | -- | -- | -- |
| Transportation | 8 | 5 | 50 | 50 | -- |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

73. How long have you been with this school district?

1. 1 Year or Less
2. 2 - 3 Years
3. 4 - 5 Years
4. 6 - 10 Years
5. 11 - 15 Years
6. >15 Years
7. No Response

| Perspective | Actual | NR | % of Responses | | | | | | |
|----------------------------------|--------|--------|----------------|----|----|----|----|----|----|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| National Results - All Responses | 98,187 | 16,851 | 8 | 12 | 11 | 23 | 16 | 20 | 11 |
| Dunklin R-V - All Responses | 156 | 19 | 13 | 21 | 7 | 26 | 4 | 16 | 13 |
| Pevely Elementary School | 72 | 4 | 10 | 22 | 4 | 28 | 7 | 18 | 11 |
| Taylor Early Childhood Center | 14 | 2 | 21 | 14 | 7 | 43 | -- | -- | 14 |
| Senn-Thomas Middle School | 22 | 2 | 9 | 27 | 9 | 18 | 5 | 27 | 5 |
| Herculaneum High School | 22 | 7 | 18 | 14 | 9 | 14 | -- | 14 | 32 |
| Central Office | 2 | -- | -- | -- | -- | -- | -- | -- | -- |
| Food Service | 1 | -- | -- | -- | -- | -- | -- | -- | -- |
| Maintenance/Custodian | 10 | -- | 30 | 30 | -- | 30 | -- | -- | 10 |
| Transportation | 13 | -- | 8 | 8 | 23 | 23 | 8 | 23 | 8 |

74. What is your position?

1. Certified Employee
2. Classified Employee
3. Professional Non-Certified
4. Administrator
5. No Response

| Perspective | Actual | NR | % of Responses | | | | |
|----------------------------------|--------|--------|----------------|-----|----|----|----|
| | | | 1 | 2 | 3 | 4 | 5 |
| National Results - All Responses | 96,247 | 16,649 | 69 | 18 | 6 | 4 | 3 |
| Dunklin R-V - All Responses | 156 | 19 | 66 | 28 | 6 | -- | -- |
| Pevely Elementary School | 72 | 4 | 83 | 13 | 4 | -- | -- |
| Taylor Early Childhood Center | 14 | 2 | 57 | 29 | 14 | -- | -- |
| Senn-Thomas Middle School | 22 | 2 | 73 | 18 | 9 | -- | -- |
| Herculaneum High School | 22 | 7 | 73 | 23 | 5 | -- | -- |
| Central Office | 2 | -- | -- | -- | -- | -- | -- |
| Food Service | 1 | -- | -- | -- | -- | -- | -- |
| Maintenance/Custodian | 10 | -- | -- | 100 | -- | -- | -- |
| Transportation | 13 | -- | 23 | 69 | 8 | -- | -- |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

75. Do you live within the school district boundaries?

1. Yes

2. No

| Perspective | % of Responses | | | |
|----------------------------------|----------------|--------|----|----|
| | Actual | NR | 1 | 2 |
| National Results - All Responses | 94,149 | 19,371 | 51 | 49 |
| Dunklin R-V - All Responses | 156 | 19 | 30 | 70 |
| Pevely Elementary School | 72 | 4 | 19 | 81 |
| Taylor Early Childhood Center | 14 | 2 | 29 | 71 |
| Senn-Thomas Middle School | 22 | 2 | 45 | 55 |
| Herculaneum High School | 22 | 7 | 14 | 86 |
| Central Office | 2 | -- | -- | -- |
| Food Service | 1 | -- | -- | -- |
| Maintenance/Custodian | 10 | -- | 50 | 50 |
| Transportation | 13 | -- | 69 | 31 |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - National Results - All Responses

| Dimension | | Question | Favorable Percent |
|-----------------------|----|--|-------------------|
| School Pride | 2 | I am committed to seeing my school / school district succeed. | 97% |
| Accountability | 40 | I know what is expected of me at work. | 91% |
| Work Environment | 22 | I feel safe at work. | 88% |
| Organization Dynamics | 35 | The people I work with care a great deal about the quality of their work. | 86% |
| Work Environment | 26 | The people that I work with cooperate to get the job done. | 84% |
| School Pride | 1 | Considering everything, I am satisfied working at my school / department. | 81% |
| Accountability | 38 | I am satisfied with the level of supervision I receive. | 81% |
| Work Environment | 24 | My peers exhibit a strong belief that all students can excel if we all do our jobs well. | 80% |
| Work Environment | 25 | The people that I work with care about each other on a personal level. | 80% |
| Organization Dynamics | 30 | I am given a fair opportunity to succeed in my school / department. | 80% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - Dunklin R-V - All Responses

| Dimension | | Question | Favorable Percent |
|-----------------------|----|--|-------------------|
| School Pride | 2 | I am committed to seeing my school / school district succeed. | 95% |
| Accountability | 38 | I am satisfied with the level of supervision I receive. | 89% |
| Accountability | 40 | I know what is expected of me at work. | 89% |
| Work Environment | 22 | I feel safe at work. | 87% |
| Organization Dynamics | 35 | The people I work with care a great deal about the quality of their work. | 84% |
| Meeting Student Needs | 46 | My school / district makes meeting student needs its highest priority. | 82% |
| Work Environment | 24 | My peers exhibit a strong belief that all students can excel if we all do our jobs well. | 80% |
| Organization Dynamics | 34 | I have the freedom I need to do my job. | 80% |
| Organization Dynamics | 29 | I am encouraged to try new ways of doing things. | 79% |
| Organization Dynamics | 30 | I am given a fair opportunity to succeed in my school / department. | 79% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - Central Office

| Dimension | Question | Favorable Percent |
|------------------------|---|-------------------|
| School Pride | 1 Considering everything, I am satisfied working at my school / department. | 0% |
| School Pride | 2 I am committed to seeing my school / school district succeed. | 0% |
| School Pride | 3 I plan to be with my school / department two years from now. | 0% |
| School Pride | 4 I would recommend my school / department to a friend seeking employment. | 0% |
| School Pride | 5 I would recommend my school / school district to a family member seeking a school for their children. | 0% |
| School Pride | 6 My school / school district is well regarded in the community. | 0% |
| School Pride | 7 Overall, my school / department does a good job of meeting my needs. | 0% |
| Internal Communication | 8 I am able to share my ideas and opinions with school / department leadership. | 0% |
| Internal Communication | 9 I am kept up-to-date on school/department level changes in procedure or practice. | 0% |
| Internal Communication | 10 I get the information I need to perform my job effectively. | 0% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - Food Service

| Dimension | Question | Favorable Percent |
|------------------------|---|-------------------|
| School Pride | 1 Considering everything, I am satisfied working at my school / department. | 0% |
| School Pride | 2 I am committed to seeing my school / school district succeed. | 0% |
| School Pride | 3 I plan to be with my school / department two years from now. | 0% |
| School Pride | 4 I would recommend my school / department to a friend seeking employment. | 0% |
| School Pride | 5 I would recommend my school / school district to a family member seeking a school for their children. | 0% |
| School Pride | 6 My school / school district is well regarded in the community. | 0% |
| School Pride | 7 Overall, my school / department does a good job of meeting my needs. | 0% |
| Internal Communication | 8 I am able to share my ideas and opinions with school / department leadership. | 0% |
| Internal Communication | 9 I am kept up-to-date on school/department level changes in procedure or practice. | 0% |
| Internal Communication | 10 I get the information I need to perform my job effectively. | 0% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - Maintenance/Custodian

| Dimension | | Question | Favorable Percent |
|------------------------|----|---|-------------------|
| School Pride | 7 | Overall, my school / department does a good job of meeting my needs. | 100% |
| Work Environment | 26 | The people that I work with cooperate to get the job done. | 100% |
| Organization Dynamics | 30 | I am given a fair opportunity to succeed in my school / department. | 100% |
| Organization Dynamics | 34 | I have the freedom I need to do my job. | 100% |
| Organization Dynamics | 35 | The people I work with care a great deal about the quality of their work. | 100% |
| Accountability | 38 | I am satisfied with the level of supervision I receive. | 100% |
| Accountability | 40 | I know what is expected of me at work. | 100% |
| School Pride | 4 | I would recommend my school / department to a friend seeking employment. | 90% |
| Internal Communication | 10 | I get the information I need to perform my job effectively. | 90% |
| Work Environment | 23 | I work in a positive, professional work environment. | 90% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - Transportation

| Dimension | | Question | Favorable Percent |
|------------------------|----|---|-------------------|
| Accountability | 40 | I know what is expected of me at work. | 100% |
| Internal Communication | 10 | I get the information I need to perform my job effectively. | 92% |
| Work Environment | 23 | I work in a positive, professional work environment. | 92% |
| Work Environment | 27 | The people that I work with trust and respect each other. | 92% |
| Organization Dynamics | 30 | I am given a fair opportunity to succeed in my school / department. | 92% |
| Organization Dynamics | 32 | I feel comfortable sharing my ideas and opinions. | 92% |
| Organization Dynamics | 34 | I have the freedom I need to do my job. | 92% |
| Accountability | 36 | I am clear about how my performance will be evaluated. | 92% |
| Accountability | 37 | I am given adequate feedback on the work I do. | 92% |
| Accountability | 38 | I am satisfied with the level of supervision I receive. | 92% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - Pevely Elementary School

| Dimension | | Question | Favorable Percent |
|-----------------------|----|---|-------------------|
| School Pride | 2 | I am committed to seeing my school / school district succeed. | 98% |
| Work Environment | 22 | I feel safe at work. | 91% |
| Accountability | 38 | I am satisfied with the level of supervision I receive. | 88% |
| Meeting Student Needs | 46 | My school / district makes meeting student needs its highest priority. | 87% |
| Work Environment | 24 | My peers exhibit a strong belief that all students can excel if we all do our jobs well. | 85% |
| Accountability | 40 | I know what is expected of me at work. | 83% |
| Organization Dynamics | 35 | The people I work with care a great deal about the quality of their work. | 82% |
| Meeting Student Needs | 47 | School / district procedures and practices support student achievement. | 82% |
| School Pride | 3 | I plan to be with my school / department two years from now. | 81% |
| Readiness for Change | 54 | My school / district uses student achievement data to drive instruction in the classroom. | 80% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - Taylor Early Childhood Center

| Dimension | | Question | Favorable Percent |
|-----------------------|----|--|-------------------|
| School Pride | 2 | I am committed to seeing my school / school district succeed. | 100% |
| Parent Connections | 20 | Teachers at my school have positive relationships with most parents. | 100% |
| Work Environment | 24 | My peers exhibit a strong belief that all students can excel if we all do our jobs well. | 93% |
| Work Environment | 25 | The people that I work with care about each other on a personal level. | 93% |
| Organization Dynamics | 33 | I feel the amount of work required of me is reasonable. | 93% |
| School Pride | 7 | Overall, my school / department does a good job of meeting my needs. | 88% |
| Accountability | 40 | I know what is expected of me at work. | 87% |
| Organization Dynamics | 35 | The people I work with care a great deal about the quality of their work. | 86% |
| Meeting Student Needs | 47 | School / district procedures and practices support student achievement. | 86% |
| School Pride | 3 | I plan to be with my school / department two years from now. | 81% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - Senn-Thomas Middle School

| Dimension | | Question | Favorable Percent |
|-------------------------------|----|---|-------------------|
| School Pride | 2 | I am committed to seeing my school / school district succeed. | 100% |
| Internal Communication | 10 | I get the information I need to perform my job effectively. | 100% |
| Accountability | 37 | I am given adequate feedback on the work I do. | 100% |
| Accountability | 38 | I am satisfied with the level of supervision I receive. | 100% |
| Accountability | 40 | I know what is expected of me at work. | 100% |
| Accountability | 41 | My principal / department head has a good understanding of my strengths and weaknesses. | 100% |
| Readiness for Change | 51 | I believe that my school / department changes practices as needed in order to improve student achievement | 100% |
| Direction of the Organization | 57 | I am confident my school / district will deal successfully with future educational challenges. | 100% |
| Direction of the Organization | 58 | I believe student achievement in my school / district will improve significantly over the next 3 years. | 100% |
| Direction of the Organization | 61 | My school / district has a high-quality plan for improving student achievement over the next 3 years. | 100% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Highest Rated Questions - Herculaneum High School

| Dimension | | Question | Favorable Percent |
|------------------------|----|---|-------------------|
| School Pride | 2 | I am committed to seeing my school / school district succeed. | 100% |
| Accountability | 38 | I am satisfied with the level of supervision I receive. | 83% |
| Accountability | 36 | I am clear about how my performance will be evaluated. | 82% |
| Work Environment | 22 | I feel safe at work. | 80% |
| Accountability | 41 | My principal / department head has a good understanding of my strengths and weaknesses. | 79% |
| School Pride | 1 | Considering everything, I am satisfied working at my school / department. | 78% |
| Accountability | 40 | I know what is expected of me at work. | 78% |
| School Pride | 7 | Overall, my school / department does a good job of meeting my needs. | 71% |
| Internal Communication | 10 | I get the information I need to perform my job effectively. | 71% |
| Organization Dynamics | 29 | I am encouraged to try new ways of doing things. | 71% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - National Results - All Responses

| Dimension | | Question | Unfavorable Percent |
|------------------------|----|---|---------------------|
| Parent Connections | 16 | Many parents volunteer time to assist in my school. | 37% |
| Internal Communication | 11 | I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice. | 27% |
| Parent Connections | 21 | The parents at my school are very involved in their child's school life. | 27% |
| Organization Dynamics | 33 | I feel the amount of work required of me is reasonable. | 25% |
| Parent Connections | 18 | Parents at my school are very engaged in the learning of their child. | 24% |
| Internal Communication | 14 | School-wide / department meetings are a good use of my time. | 23% |
| Readiness for Change | 50 | I am satisfied with the professional development opportunities that are available to me. | 22% |
| Readiness for Change | 56 | Staff development opportunities at my school / district are very relevant to my work | 21% |
| Internal Communication | 12 | Information is shared openly throughout my school/department. | 19% |
| Parent Connections | 19 | Teachers at my school are well-supported by the parents with respect to discipline issues. | 19% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - Dunklin R-V - All Responses

| Dimension | | Question | Unfavorable Percent |
|-------------------------------|----|---|---------------------|
| Parent Connections | 16 | Many parents volunteer time to assist in my school. | 47% |
| Parent Connections | 21 | The parents at my school are very involved in their child's school life. | 39% |
| Parent Connections | 18 | Parents at my school are very engaged in the learning of their child. | 35% |
| Parent Connections | 19 | Teachers at my school are well-supported by the parents with respect to discipline issues. | 22% |
| Internal Communication | 11 | I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice. | 21% |
| Work Environment | 28 | The students in my school / school district show respect for our teachers. | 21% |
| Readiness for Change | 50 | I am satisfied with the professional development opportunities that are available to me. | 18% |
| Direction of the Organization | 60 | I know the specifics of how my school / district intends to improve student achievement in the coming year. | 18% |
| Parent Connections | 17 | Parents at my school are very aware of how their student is performing on homework and tests. | 17% |
| Organization Dynamics | 31 | I am involved in the decisions that affect my work. | 16% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - Central Office

| Dimension | Question | Unfavorable Percent |
|------------------------|---|---------------------|
| School Pride | 1 Considering everything, I am satisfied working at my school / department. | 0% |
| School Pride | 2 I am committed to seeing my school / school district succeed. | 0% |
| School Pride | 3 I plan to be with my school / department two years from now. | 0% |
| School Pride | 4 I would recommend my school / department to a friend seeking employment. | 0% |
| School Pride | 5 I would recommend my school / school district to a family member seeking a school for their children. | 0% |
| School Pride | 6 My school / school district is well regarded in the community. | 0% |
| School Pride | 7 Overall, my school / department does a good job of meeting my needs. | 0% |
| Internal Communication | 8 I am able to share my ideas and opinions with school / department leadership. | 0% |
| Internal Communication | 9 I am kept up-to-date on school/department level changes in procedure or practice. | 0% |
| Internal Communication | 10 I get the information I need to perform my job effectively. | 0% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - Food Service

| Dimension | Question | Unfavorable Percent |
|------------------------|---|---------------------|
| School Pride | 1 Considering everything, I am satisfied working at my school / department. | 0% |
| School Pride | 2 I am committed to seeing my school / school district succeed. | 0% |
| School Pride | 3 I plan to be with my school / department two years from now. | 0% |
| School Pride | 4 I would recommend my school / department to a friend seeking employment. | 0% |
| School Pride | 5 I would recommend my school / school district to a family member seeking a school for their children. | 0% |
| School Pride | 6 My school / school district is well regarded in the community. | 0% |
| School Pride | 7 Overall, my school / department does a good job of meeting my needs. | 0% |
| Internal Communication | 8 I am able to share my ideas and opinions with school / department leadership. | 0% |
| Internal Communication | 9 I am kept up-to-date on school/department level changes in procedure or practice. | 0% |
| Internal Communication | 10 I get the information I need to perform my job effectively. | 0% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - Maintenance/Custodian

| Dimension | | Question | Unfavorable Percent |
|-------------------------------|----|--|---------------------|
| Direction of the Organization | 60 | I know the specifics of how my school / district intends to improve student achievement in the coming year. | 40% |
| Internal Communication | 8 | I am able to share my ideas and opinions with school / department leadership. | 30% |
| Organization Dynamics | 33 | I feel the amount of work required of me is reasonable. | 20% |
| Accountability | 39 | I know precisely how my / our students performed last year on standardized tests compared to other students in the school, district and state. | 20% |
| Accountability | 42 | My school / department does a good job of holding people accountable for results. | 20% |
| Readiness for Change | 50 | I am satisfied with the professional development opportunities that are available to me. | 20% |
| Readiness for Change | 56 | Staff development opportunities at my school / district are very relevant to my work | 20% |
| Direction of the Organization | 57 | I am confident my school / district will deal successfully with future educational challenges. | 20% |
| Direction of the Organization | 58 | I believe student achievement in my school / district will improve significantly over the next 3 years. | 20% |
| School Pride | 6 | My school / school district is well regarded in the community. | 10% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - Transportation

| Dimension | | Question | Unfavorable Percent |
|-------------------------------|----|---|---------------------|
| Work Environment | 28 | The students in my school / school district show respect for our teachers. | 38% |
| Work Environment | 24 | My peers exhibit a strong belief that all students can excel if we all do our jobs well. | 16% |
| Meeting Student Needs | 48 | Teachers actively use student achievement data in collaboration with peers on a regular basis. | 15% |
| Direction of the Organization | 60 | I know the specifics of how my school / district intends to improve student achievement in the coming year. | 15% |
| School Pride | 1 | Considering everything, I am satisfied working at my school / department. | 8% |
| School Pride | 2 | I am committed to seeing my school / school district succeed. | 8% |
| School Pride | 3 | I plan to be with my school / department two years from now. | 8% |
| School Pride | 7 | Overall, my school / department does a good job of meeting my needs. | 8% |
| Internal Communication | 8 | I am able to share my ideas and opinions with school / department leadership. | 8% |
| Internal Communication | 14 | School-wide / department meetings are a good use of my time. | 8% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - Pevely Elementary School

| Dimension | | Question | Unfavorable Percent |
|------------------------|----|---|---------------------|
| Parent Connections | 16 | Many parents volunteer time to assist in my school. | 48% |
| Parent Connections | 21 | The parents at my school are very involved in their child's school life. | 43% |
| Parent Connections | 18 | Parents at my school are very engaged in the learning of their child. | 38% |
| Internal Communication | 11 | I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice. | 32% |
| Parent Connections | 19 | Teachers at my school are well-supported by the parents with respect to discipline issues. | 27% |
| Work Environment | 28 | The students in my school / school district show respect for our teachers. | 27% |
| Internal Communication | 14 | School-wide / department meetings are a good use of my time. | 23% |
| Organization Dynamics | 31 | I am involved in the decisions that affect my work. | 22% |
| School Pride | 6 | My school / school district is well regarded in the community. | 21% |
| Readiness for Change | 50 | I am satisfied with the professional development opportunities that are available to me. | 21% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - Taylor Early Childhood Center

| Dimension | | Question | Unfavorable Percent |
|-------------------------------|----|---|---------------------|
| Parent Connections | 16 | Many parents volunteer time to assist in my school. | 47% |
| Accountability | 36 | I am clear about how my performance will be evaluated. | 40% |
| Readiness for Change | 50 | I am satisfied with the professional development opportunities that are available to me. | 36% |
| Direction of the Organization | 60 | I know the specifics of how my school / district intends to improve student achievement in the coming year. | 35% |
| Leadership Dynamics | 65 | School / department leadership acts consistently; they do as they say. | 35% |
| Leadership Dynamics | 69 | School / department leadership keeps me well informed about what is going on. | 35% |
| Internal Communication | 9 | I am kept up-to-date on school/department level changes in procedure or practice. | 32% |
| Internal Communication | 11 | I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice. | 32% |
| Internal Communication | 13 | Overall, school/department information is communicated effectively to me. | 31% |
| Direction of the Organization | 58 | I believe student achievement in my school / district will improve significantly over the next 3 years. | 28% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - Senn-Thomas Middle School

| Dimension | | Question | Unfavorable Percent |
|------------------------|----|---|---------------------|
| Parent Connections | 16 | Many parents volunteer time to assist in my school. | 54% |
| Parent Connections | 21 | The parents at my school are very involved in their child's school life. | 42% |
| Parent Connections | 17 | Parents at my school are very aware of how their student is performing on homework and tests. | 33% |
| Parent Connections | 18 | Parents at my school are very engaged in the learning of their child. | 33% |
| Parent Connections | 19 | Teachers at my school are well-supported by the parents with respect to discipline issues. | 25% |
| Parent Connections | 15 | I communicate frequently with most parents of my students. | 17% |
| Internal Communication | 11 | I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice. | 16% |
| Readiness for Change | 50 | I am satisfied with the professional development opportunities that are available to me. | 14% |
| Organization Dynamics | 33 | I feel the amount of work required of me is reasonable. | 12% |
| School Pride | 3 | I plan to be with my school / department two years from now. | 8% |

Dunklin R-V - School Climate & Culture Survey - Winter 2016

Dunklin R-V - by Location

Lowest Rated Questions - Herculaneum High School

| Dimension | | Question | Unfavorable Percent |
|-------------------------------|----|---|---------------------|
| Parent Connections | 18 | Parents at my school are very engaged in the learning of their child. | 41% |
| Parent Connections | 16 | Many parents volunteer time to assist in my school. | 40% |
| Parent Connections | 21 | The parents at my school are very involved in their child's school life. | 37% |
| Work Environment | 28 | The students in my school / school district show respect for our teachers. | 27% |
| Parent Connections | 17 | Parents at my school are very aware of how their student is performing on homework and tests. | 26% |
| Internal Communication | 12 | Information is shared openly throughout my school/department. | 23% |
| Accountability | 42 | My school / department does a good job of holding people accountable for results. | 22% |
| Leadership Dynamics | 68 | School / department leadership is effective. | 22% |
| Parent Connections | 15 | I communicate frequently with most parents of my students. | 19% |
| Direction of the Organization | 58 | I believe student achievement in my school / district will improve significantly over the next 3 years. | 17% |